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VISION

The Afya Foundation envisions a world where all people have access to quality healthcare.



MISSION

We rescue surplus medical supplies and divert them to providers to deliver optimal health care to compromised communities.

A NOTE FROM OUR FOUNDER



Dear Afya Family,

2023 was indeed an extraordinary 16th year in the life of Afya! We grew and solidified Afya's infrastructure, an ongoing process that means we can deliver so much more for those in need worldwide. We know that specific supplies, delivered when and where they are urgently needed, have an enormous impact. These right supplies truly catalyze.

I also believe that by the time these supplies arrive, they are priceless. Their value includes the lives they save on delivery and those they heal on their journey. En route to their destination, having been rescued from unnecessary, polluting incineration, they exponentially improve the environment and health locally; then, at Afya's warehouse, where they are sorted by thousands of volunteers, they provide a transformative experience of altruism and connections that matter.

So when these supplies are delivered to compromised health systems worldwide, they are loaded with the cumulative goodness collected along the way. We save the planet and people—and we do so all at once.

Thank you for believing in Afya. Thank you for investing in our arc of possibility. Last year, thanks to you, we touched 1.5 million lives—a number that we aim to grow.

We are honored to have you alongside us as we imagine and enact much more in 2024.

With heartfelt gratitude,

A handwritten signature in black ink that reads "Danielle Butin". The signature is fluid and cursive.

Danielle Butin

2023 BY THE NUMBERS

Last year, Afya listened carefully to practitioners worldwide and delivered...



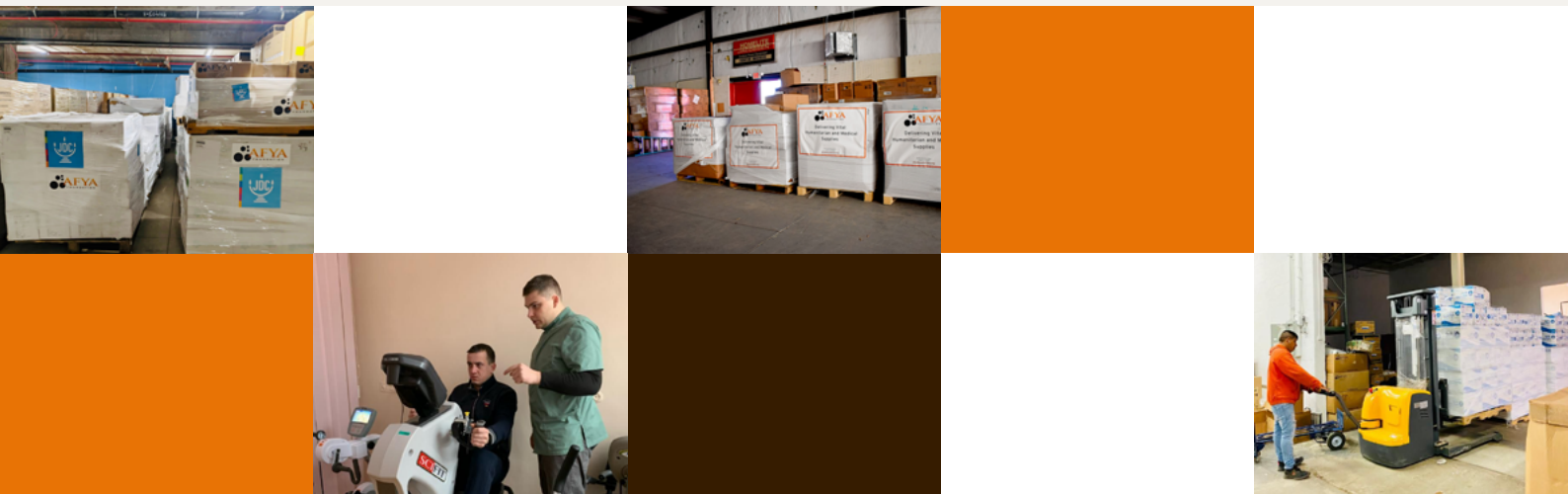
Over **460,000 LBS.** of vital medical supplies



valued at over **\$5 MILLION**



impacting **1.5 MILLION** lives worldwide



2023 NATIONS IMPACTED

Brazil	Israel	Tanzania
Cuba	Jamaica	Thailand
Dominican Republic	Nepal	Turkey
Egypt	Philippines	Uganda
Ghana	Puerto Rico	Ukraine
Guatemala	Rwanda	USA
Haiti	St. Croix	
India	St. Thomas	



AFYA VOLUNTEERS



We achieved this immense local and global impact thanks to...



3,900 VOLUNTEERS
who contributed...

...25,500 HOURS
(or three years!) of service
to others...



...touching **395 LIVES**
per volunteer.

WE ARE INFINITELY GRATEFUL TO OUR PARTNERS



HOSPITAL / MEDICAL SUPPLY PARTNERS

Greater New York Hospital Association | Hospital for Special Surgery | Memorial Sloan Kettering | Montefiore Medical Center | Mount Sinai Health System | New York-Presbyterian Hospital | NYU Langone Health



COMMUNITY PARTNERS

Ardasley High School | Association of Operating Room Nurses (AORN) | Bing-hampton University Alumni Association | Blind Brook High School | Bronxville High School | Camp Round Lake | Camp Sprout Lake | Capitol Theatre “Cap Cares Jerry Garcia” | Congregation Emanu-El of New York | Friends Seminary | Hastings High School | Jewish Community Center Mid-Chester | Jewish Community Center Shames | Kittay Senior Apartments | Mamaroneck High School | Montessori High School | New Rochelle High School | New York State Nurses Association | New York University Alumni Association | Rae Kushner Yeshiva High School | Riverdale High School | Roosevelt High School Early College Studies | Rye Country Day School | Sarah Lawrence College | Saunders Trade and Technical High School | Scarsdale High School | Senator Andrea Stewart Cousins’ Youth Advisory Council | The Hebrew Home | The Leffell School | The Masters School | United Nations International School | United Nations International School (UNIS) | United Way of Westchester and Putnam | University of Mount Saint Vincent’s Bridge Program | Ursuline High School | Volunteer New York | Westchester County Department of Corrections | Westchester Hebrew High School | Westchester Reform Temple | Yeshiva High School | Yonkers Millennium Lions Club



CORPORATE PARTNERS

Acadia Realty Trust | Amazon.com, Inc | Bloomberg L.P. | Endicott Capital | JetBlue Airways Corporation | MasterCard Inc. | Neuberger Berman | Regeneron Pharmaceuticals Inc. | Riskified Ltd. | SOMOS, Inc. | United Jewish Appeal (UJA) Federation of New York | Valley National Bank | Weil, Gotshal, & Manges LLP. | Wells Fargo & Company

IMPACT REPORT

CORE ACCOMPLISHMENTS



AFYA DELIVERS



Health System Strengthening

We customize shipments of usable, durable medical supplies to health systems in need. Committed to long-term engagements to make the most impact, we work with partners to tailor shipments and ensure we deliver exactly and only what is needed.



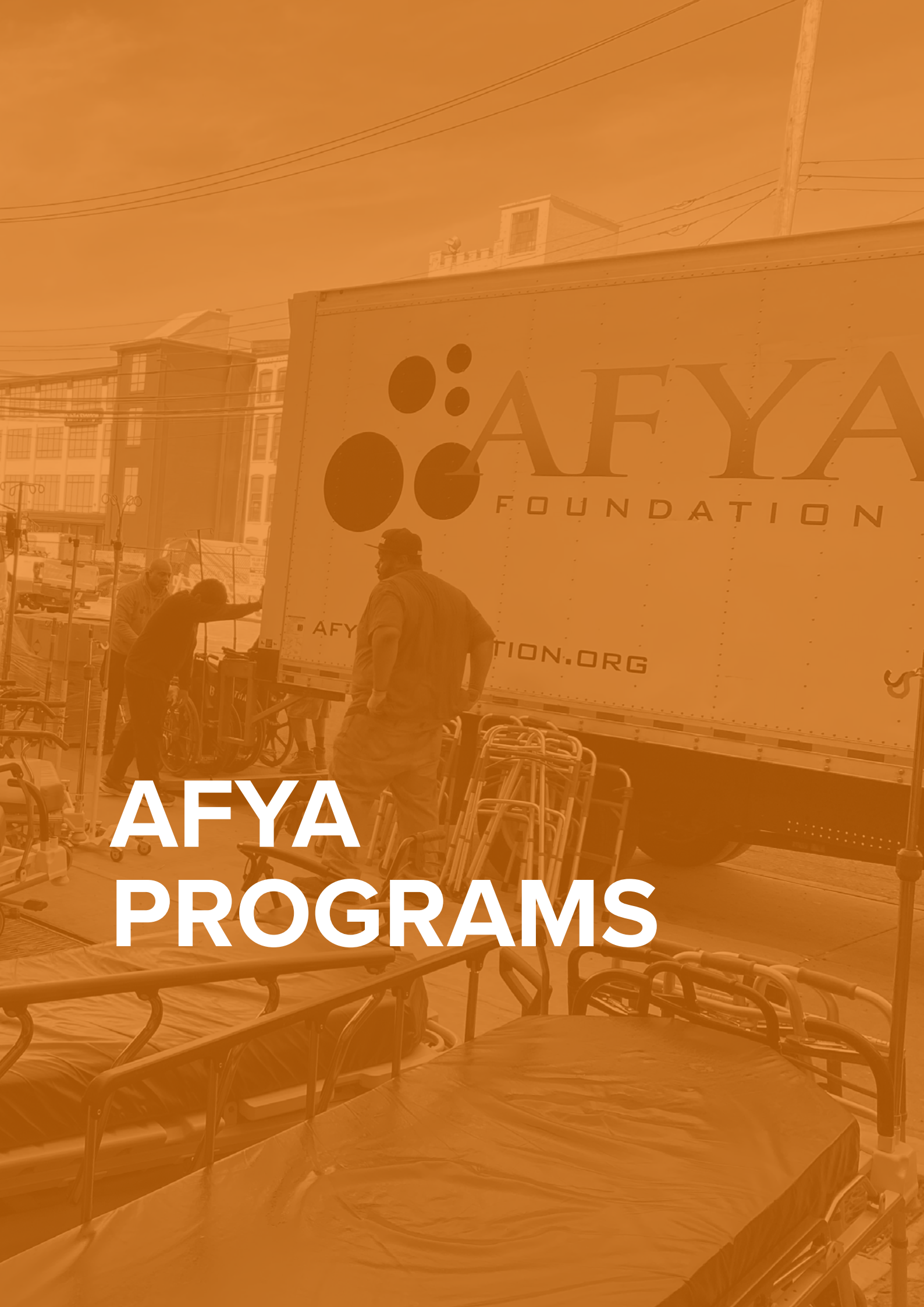
Community Safety Net

We fill the medical supply gap, improving under-resourced facilities' quality of care and helping prevent burnout among providers. We coordinate with each state's association of federally qualified health centers (FQHCs) to customize shipments and combat medical apartheid.



Disaster Response and Recovery

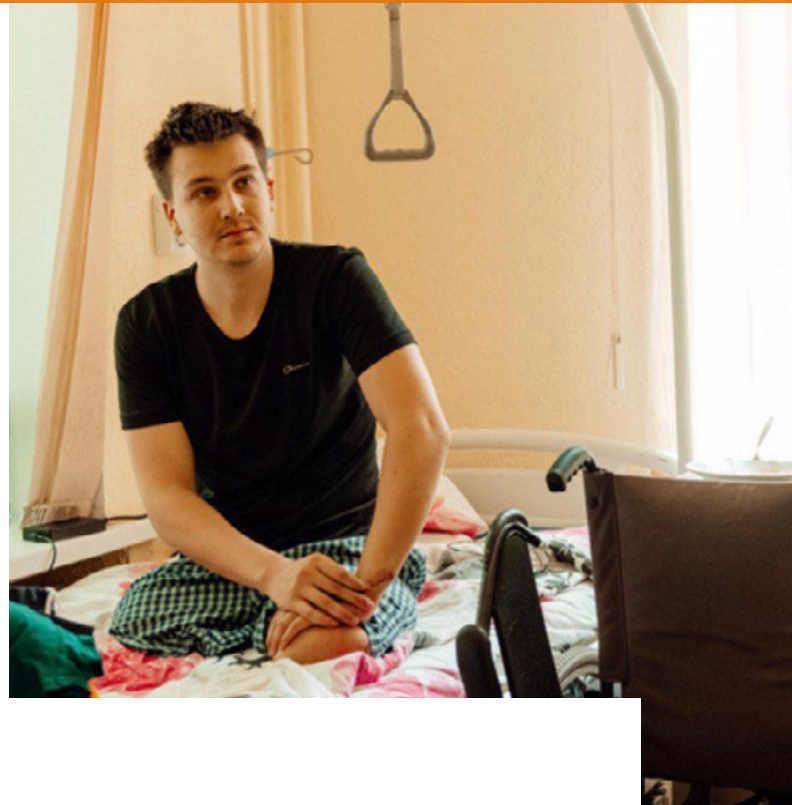
We respond efficiently and effectively to disasters. Our network of partners in impacted regions identifies specific, pressing health and humanitarian needs and what is necessary for long-term recovery. Meanwhile, thanks to our staff, facilities, and systems, we can continue our ongoing work even as we urgently respond to disasters.



AFYA PROGRAMS

IMPACT REPORT

HEALTH SYSTEM STRENGTHENING



UKRAINE

In 2022, Afya responded to the first acute phase of warfare in Ukraine by mobilizing over 2,700 volunteers and delivering 379,282 pounds of supplies valued at \$5.4 million, including surgical, wound care, and first aid kits and durable medical equipment.

Since our initial response to the crisis, we have entered phase two of our Ukrainian operations, which is deeply focused on the physical trauma and rehabilitation needs within the country.

Partnering with the Ukraine-based non-profit Israeli Medical Mission, we delivered aid worth over \$1 million—over 80% of which supported vital rehabilitation

services for Ukrainians severely injured by landmines, explosions, bombings, and combat.

As war rages on and Ukraine faces mounting healthcare needs requiring complex and long-term rehabilitation care, we are committed to providing ongoing aid to rehab clinics and clinicians and the men, women, and children they care for.

This reflects an approach by which Afya often remains beyond an initial disaster phase to strengthen countries' abilities to rebound and recover for a brighter future.



HAITI

Haiti, a country that has struggled for decades with endemic corruption and poverty, is an increasingly challenging political environment in which to operate. But thanks to our ability to be nimble and strong collaborators, we have been able to support our partners on the ground there.

As Haiti has one of the lowest COVID-19 vaccination rates in the world—only around 3.5% of the population had received even the first dose of the vaccine as the year started—we prioritized supplies focused on COVID-19 relief and provided vital COVID support in 2023.

In total, Afya delivered over 45,000 lbs. of vital supplies worth \$790,000 to Haiti in 2023.

While vaccine-preventable disease, political instability, widespread insecurity, and exposure to natural disasters continue to plague Haitian healthcare, we are proud of and grateful for the support Afya delivered last year and committed to supporting Haiti moving forward.



PUERTO RICO

Afya provides vital support to Profamilias, a local non-profit health clinic with outreach across Puerto Rico. For the past 75 years, they have worked to ensure that women receive necessary health services. Afya delivered critical supplies to Profamilias and other coordinating agencies and providers, which helped to bolster the delivery of women's healthcare island-wide.

We have created a long-term collaboration with women's health direct service delivery organizations, including a needs assessment with the assistance of an engaged outside evaluator; and sent medical

supplies to a myriad of providers including a network of domestic abuse shelters (that wish to remain anonymous to ensure confidentiality for the women they serve).

In 2023 we transported 2,000 lbs. of supplies via our Luggage for Life program, whereby individuals traveling abroad for business or leisure transport duffels packed with vital goods from Afya takes great care to ensure that bags are packed with specific requests, including glucose monitoring systems and test strips, hygiene kits, surgical and primary care supplies, and feminine hygiene products.

IMPACT REPORT

DISASTER RESPONSE AND RECOVERY



TURKEY EARTHQUAKE

After the devastating Kahramanmaraş earthquake of February 2023 killed and maimed tens of thousands, Afya delivered lifesaving medical supplies and much-needed wound care and rehabilitative items, including crutches, wheelchairs, and canes.

Working closely with two partner organizations, we sent two aid shipments to those affected by the disaster.

The first shipment was Luggage for Life duffels containing emergency aid with the Turkish Embassy as the consignee.

The second shipment we delivered directly to the president of the Turkish Ministry of Interior Disaster and Emergency Management. The supplies Afya delivered included first aid resources, walkers, and toilet seat covers.

Over a year later, the quake's effects linger and many of the wounds it inflicted remain unhealed. But with your support we plan to provide additional, bespoke aid deliveries in the months ahead.



MAUI FIRES

In response to the devastating wildfires in Maui, we took time to find our niche, identifying unmet needs, and delivering targeted supplies to remedy them.

Collaborating with local partners Mauna Medics Healers, Adaptive Maui, and the Office on Aging, we focused aid on elders and individuals with intellectual disabilities who had been evacuated to hotels without the supplies needed for mobility and functional improvement.

To remedy this, we delivered medical beds, adult diapers, and durable medical equipment, as well as supplies to care for burns, lacerations, and other injuries among the 1,800 men, women, and children housed at six shelters on the island.

Our work in Maui served as an example of how, when first responders are unable to meet particular needs, Afya's flexibility and ability to access specific supplies help fill the void.



DOMINICAN REPUBLIC

Our activities in the Dominican Republic last year illustrate how we empower and unite disparate folks and organizations, combining their unique capabilities around a common purpose.

When an explosion rocked the small town of San Cristóbal, our on-the-ground partners at Fundacion Jompeame undertook home visits and identified dozens of individuals who required treatment for burns.

We also worked with Fearsage on the island; the Yonkers Hispanic Cultural Foundation; and our travel partners Jet-Blue, and Grain de Sail to send the specific requested supplies as quickly as possible.

And thanks to Grain de Sail's carbon-neutral ship, we successfully completed deliveries in the most environmentally friendly way possible.

The collaborations were both facilitated and activated by our Luggage for Life volunteers, who added a human touch to our teamwork by hand-delivering 15 bags to Jan Pablo Pina Hospital.

In total, Afya delivered over 1,200 lbs. of supplies to the Dominican Republic—impact that touched countless lives and demonstrated once more how it truly takes a village.



ISRAEL-HAMAS WAR

Since the attacks of October 7th and the resulting war, we have worked with the American Jewish Joint Distribution Council (JDC), the Israeli Ministry of Health, NYU Langone, the UJA Federation of New York, and the Greater New York Hospital Association, to provide Arab and Jewish citizens of Israel, the disabled and the displaced, with urgent medical relief.

Israel has an advanced healthcare system that uses highly specific equipment that is not readily available. This complex scenario required Afya's nimbleness to procure the exact supplies necessary to meet the most pressing, unmet medical needs that vulnerable Arab and Jewish Israeli municipalities identified.

We met this challenge by working around the clock and across the globe to procure

hard-to-find supplies from the international market. We assembled supplies into hundreds of Lifesaving Bags, which truly can be the difference between life and death, and provided urgently requested biomedical supplies, surgical equipment, and rehabilitative care items.

Primary recipients to whom we delivered included Israel's national logistical hub at Sheba Medical Center and the Adi Negev Rehabilitation Center, Galilee Medical Center, and Soroka Hospital in Beer Sheva, among others.

This rapid response to an unprecedented complex situation saw us deliver supplies worth almost \$1.2 million in less than three months between the start of the conflict and the end of 2023.

IMPACT REPORT COMMUNITY SAFETY NET



Our New York Community Safety Net program bolsters the functional capacity of direct service providers across the state by providing them with the specific supplies necessary to serve their diverse communities.

By enhancing the quality of resources at our partner agencies, we increase marginalized and under-resourced populations' accessibility to healthcare. Our partner agencies are these people's safety net—but these under-resourced organizations, in turn, require a safety net, which Afya is proud to be.

Our partners include federally qualified health centers (FQHCs) and community-based organizations (CBOs) serving the most vulnerable populations at homeless shelters, children's centers, and residential settings. Our critically needed supplies and equipment ensure they have the tools necessary to provide quality care.

"Afya is extremely unique in that they fulfill items that we are unable to receive anywhere else. We support their mission, which aligns with ours in eliminating health disparities within extremely vulnerable and under-served populations. Afya is an excellent community resource and we've been able to connect many community partners to Afya."

— Melissa Clark, VP of United Way of Dutchess-Orange Region

While we are deeply and enduringly committed to local communities in Westchester, our programming also serves Albany, Dutchess, Nassau, Oneida, Putnam and Schenectady counties in New York, Orange County in New Jersey, and all five boroughs of New York City.

In 2023, we delivered 235,000 lbs. of free supplies valued at \$1.5 million, which bolstered 125 organizations and improved healthcare equity and outcomes for 100,000 New Yorkers.

“I was speechless at the supplies provided! Thank you soooo much for contributing these items. I have enough diapers for my baby to keep at home and to send to her daycare as well. It is such a blessing and a tremendous saving. Super thankful for wipes and gloves as well to help in keeping my habitat clean.”

– Parent who received items through the Childcare Council of Westchester



IMPACT REPORT

LUGGAGE FOR LIFE



LAST YEAR, FEARLESS LUGGAGE FOR LIFE VOLUNTEERS TRAVELED TO 15 COUNTRIES:

Cuba	India	St. Croix
Curacao	Nepal	St. Thomas
Egypt	Philippines	Tanzania
Ghana	Puerto Rico	Thailand
Guatemala	Rwanda	Ukraine

Luggage for Life provides the uniquely Afya experience of matching supply to need by transporting essential, rescued supplies where they can have the most impact.

Whether traveling for business or leisure, alone or in a group, volunteers bring duffel bags full of vital goods from Afya's warehouse to a local clinic of their choice abroad.

In doing so, Luggage for Life participants journey purposefully, changing lives wherever they land.

In each case, we worked with volunteers to identify local clinics or hospitals they could most meaningfully assist

and what was most necessary to bring. We helped our dedicated globetrotters to set plans based on determined local needs—representing another way for individuals to experience how Afya works, tailoring our deliveries to on-the-ground needs.

Thanks to their dedication and sponsorship and the support of program benefactors, they hand-delivered over 3,300 lbs. of supplies.

Luggage for Life makes travel purposeful—whether for business or leisure—and empowers program participants and sponsors to truly change the world, one bag at a time.



VOLUNTEERING SAVES LIVES

Altruism provides the opportunity for an incredibly powerful impact. Helping the lives of those one never knows not only serves countless others—at Afya, on average, each volunteer touches 395 lives—but can also be deeply personally enriching. Truly giving to others is giving to oneself.

IMPACT REPORT COMMUNITY ENGAGEMENT



Afya deepened valued connections to our local communities, mobilizing individuals from diverse age groups and walks of life to contribute their time and skills through volunteer efforts in 2023.

We successfully facilitated 22 events with community partners, who sorted 20,000 lbs. of supplies.

Engagement initiatives included collaborations with children from 14 partner schools, all with Afya Clubs, engaging students in community service, honing critical leadership skills, and cultivating awareness of healthcare issues.

Last year, we also reignited Senior Sorts events at the Hebrew Home in Riverdale and the Kittay Senior Apartments, bring-

ing together over 20 seniors between the two sites.

Seniors contributed to our mission, connected over a shared sense of unity and purpose, and reinforced the virtuously cyclical impact of our community efforts

Local schools and religious institutions championed community supply drives, helping bring in a year-round supply of unused medical resources and hygiene supplies to help meet the needs of underserved communities.

We continuously collected disaster and healthcare supplies for our partners on the ground throughout 2023—as we continue to do this year.

IMPACT REPORT

CORPORATE SOCIAL RESPONSIBILITY (CSR)



Impactful collaborations with 15 corporate partners advanced their philanthropic and CSR goals while offering their workforce deeply rewarding opportunities to influence healthcare outcomes locally and globally. Employees volunteered and participated in corporate matching gift programs, embodying the spirit of community and shared purpose.

In addition, Regeneron's CSR department supports our community efforts and empowered us to support local public schools, with a shared impact of over 7,000 lbs. of supplies valued at over \$100,000.

As a result of these efforts, over 20 public schools in Yonkers have placed orders with Afya, requesting items such as PPE, gauze pads, wound cleansers, hot and cold packs, feminine hygiene products, nebulizers, crutches, walkers, privacy screens, and medical refrigerators—needs that Regeneron powers us to deliver.

Major partners such as UJA Federation of New York, Regeneron, and Mastercard, helped coordinate 12 sort events with Afya in 2023, which helped build resilient communities and created increased opportunities to expand our impact.

We continued and extended our close partnership with Mastercard last year. Across six events, 133 Mastercard employees sorted over 10,000 lbs. of life-saving supplies, thereby touching more than 100,000 lives.

In total, Afya facilitated a total of 53 sorting events, 31 of which were events with corporate partners, and sorted an estimated 30,000 lbs. of medical and humanitarian supplies.

We are grateful that our CSR partnerships touched over 300,000 lives in 2023.



EDUCATION AND TRAINING SERVICES

IMPACT REPORT

CARES



Our CARES program—“Community, Altruism, Reach, Empowerment, Support”—engages traditionally marginalized groups and reflects how we have built inclusion into all of Afya’s programming and infrastructure since our founding.

Danielle Butin’s background as an occupational therapist (OT) infused Afya programming with the evidence-based, client-centered, and strengths-promoting approach of OT practices from inception.

As a result, we provide varied workplace accommodations and offer personalized work opportunities tailored to volunteers’ strengths, areas for development, and interests. This is not only a matter of ethics, but of efficacy.

This is what Afya delivers—year in and year out.

In CARES, volunteers with ASD and other Intellectual and Developmental Disabilities receive an individualized OT approach—delivered by OT graduate students and overseen by our OT staff—supplemented by work or volunteer experience.

In 2023, our internship initiatives supported the largest cohort to date, serving over 30 adults with disabilities, and we welcomed OT graduate students from 14 universities.

Our Accessible Sort & Save Lives program involved over 50 individuals with disabilities, collaborating with ten day habilitation programs and four special education programs, empowering participants and enriching our community.

IMPACT REPORT

EDUCATIONAL AND TRAINING SERVICES PROGRAM FOR INCARCERATED INDIVIDUALS

Westchester Department of Corrections launches program with Afya as part of inmate rehab



We expanded our educational and training services to incarcerated individuals through a unique and impactful initiative at the Westchester Department of Corrections in Valhalla, NY.

This initiative was part of a broader commitment to offer incarcerated individuals a pathway to rehabilitation and personal growth through community service.

Throughout the year, we ran a total of 36 on-site sessions at the correctional facility, engaging 18 men and 20 women in the process of preparing and packaging surplus medical supplies.

In total, participants contributed about 150 volunteer hours while working on personal

skill development. Topics offered included mindfulness, coping skills, healthy relationships, conflict resolution, active listening, job exploration, interview preparation, and interpersonal skills.

In this way, volunteering provided a tangible way for inmates to contribute positively to global health initiatives and a unique opportunity for personal growth and rehabilitation. This program was so well received that we have been asked to be a local work transition site for those who are being released to provide prevocational training and other services.

IMPACT REPORT

DISASTER RESPONSE FUND



As disasters become more frequent and intense, the question is not if they will strike but when—and how we can mitigate the effects. The answer is clear: to fortify our ability to respond NOW and invest in proven life-saving response capabilities.

A January 2024 World Economic Forum report states climate change will likely cause an extra 14.5 million deaths over the next two decades from floods, droughts, and heatwaves alone.

In 2023, Afya delivered supplies worth over \$3 million to multiple disaster zones near and far—bringing exactly and only the most necessary supplies to save lives.

Last year, we also launched the AFYA DISASTER RESPONSE FUND, thanks to our donors who contributed. Our Disaster Response Fund ensures prepositioned supplies, supports local needs after first responders leave, and delivers life-saving aid.

To that end, we are working to raise \$5 million over the next three years and \$10 million over the next five years, an investment in our Fund that will ensure Afya delivers for years to come.

Today, millions of lives are at risk. But as a nimble organization with deep expertise, Afya can respond when disasters strike and remain in situ to provide enduring support.

IMPACT REPORT

INAUGURAL SIGNATURE GALA



Afya's Inaugural Signature Gala was a huge success, driving impact and providing an immensely enjoyable evening to 250 guests.

The event raised over \$500,000, greatly supporting our fundraising efforts while shining a spotlight on the transformative power of our partnerships.

We honored Dr. George Yancopoulos, the founder of Regeneron and a long-time supporter, for his hugely significant contributions to our work and global health; Beth Stevens, our dedicated Board Co-Chair, for her outstanding civic and charitable generosity; and Cameron Beach, Karen He, James Fallon, and Max Rubin for their extraordinary contributions as Afya volunteers.

The event also honored our invaluable alliance with the Greater New York Hospital

Association and paid tribute to our CEO, Danielle Butin, for her devoted service since founding Afya in 2008.

Hosted by ABC News' Bob Woodruff, the gala was a vibrant celebration of our shared commitment and achievements over the past 16 years and epitomized the spirit of unity and generosity within our community.

We remain deeply grateful to all who supported our gala in 2023, the host committee, and our board, who ensured it was a night to remember.

It was a celebratory evening and a powerful reminder of the extraordinary impact we achieve when we come together with a shared purpose.

IMPACT REPORT **WILD HOPE NOW**



A key highlight last year was the publication of “Wild Hope Now” by Danielle Butin, our founder, and CEO. This book chronicles many stories of Danielle’s remarkable journey with Afya and the enduring optimism that has been the cornerstone of our mission since 2008.

Since the book’s launch, Danielle has undertaken several book-inspired speaking engagements, including talks at Regeneron and New York University, sharing stories of Afya and the book’s empowering message.

“Wild Hope Now” is more than Danielle’s story; it’s a call to action, an inspirational invitation for everyone to pay attention to and heed their inner calling, big and small. It demonstrates what can happen when we let our wild hope unfold: we can change the world.

“This book is a revelation. One idea, one person, one movement, and the chance to change the world.”—Seth Godin, author of *The Song of Significance*.

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JOIN US TO DELIVER GREATER IMPACT

For 16 years, Afya has been dedicated to ensuring global access to quality healthcare, founded on the principle of matching supply with need. Listening to healthcare workers' requirements, we deliver what is needed to save lives while preventing quality supplies from becoming waste.

Since 2008, we have redirected over 15 million lbs. of supplies from landfills, delivering lifesaving equipment worth \$60 million to over 80 countries and 23 US states.

Last year, we impacted 1.5 million lives locally and globally—a significant achievement, yet there is much more to be done to address the global health crisis.

In 2024, we aim to enhance our disaster response capabilities, expand our reach within and beyond New York, and positively affect more lives globally.

But our efforts would be impossible without you.

It is thanks to our incredible community of donors, volunteers, corporate partners, and champions who support, power, and promote our work that Afya delivers.

**YOUR PARTNERSHIP
EMPOWERS FUTURE MILESTONES!**