

IMPACT REPORT 2024





OUR VISION

Afya envisions a world where all people have access to quality healthcare.



OUR MISSION

We improve health outcomes by rescuing surplus medical supplies and matching them to the needs of compromised and under-resourced health systems locally and globally.

A FOREWORD FROM OUR FOUNDER

MARCH 2025 UPDATE



Dear Afya Family,

Seventeen years ago, Afya began as a small operation in my garage. Today, thanks to your unwavering support, **we've grown into a vibrant organization** operating out of a 50,000-square-foot warehouse, supported by a dedicated team of 30 staff members.

Together, we've rescued and shipped 13 million pounds of medical supplies to 89 nations and 24 U.S. states. These supplies have delivered critical aid to communities in need while reducing waste that would otherwise be incinerated or discarded in landfills.

As we embark on another year, we are solving for new and enormous challenges. Recent federal funding cuts are destabilizing healthcare systems around the globe and in the U.S. Afya is stepping up to fill the gaps and ensure access to healthcare for vulnerable communities.

With declining federal support for international health programs and Federally Qualified Health Centers, our role is more critical than ever. Afya is reinforcing our Community Safety Net project in NYC and Westchester, ensuring that local communities continue to receive quality care. Through our 100% New York: Supplies for Life initiative with the Greater New York Hospital Association (GNYHA) we bridge nearly 40 hospitals with global partners in urgent need, including providers, governments, and organizations in Ghana, Tanzania, Ukraine, and the Caribbean. We are developing a replicable model for sustainable healthcare country-wide, positioning our city as a leader in medical supply recovery and partner in equitable global health progress.

Afya's impact is clear: we rescue surplus medical supplies, match them to the precise needs of under resourced health systems, and mobilize thousands of volunteers to ensure life-saving care reaches those who need it most. Our work directly supports disaster response, strengthens healthcare systems, and addresses emergency medical needs worldwide.

As federal funding declines, with foreign aid and Medicaid under threat, Afya remains steadfast in its mission. We are committed to our partners near and far, ensuring that healthcare remains accessible for all.

On behalf of the millions of lives you've touched through your support, thank you.

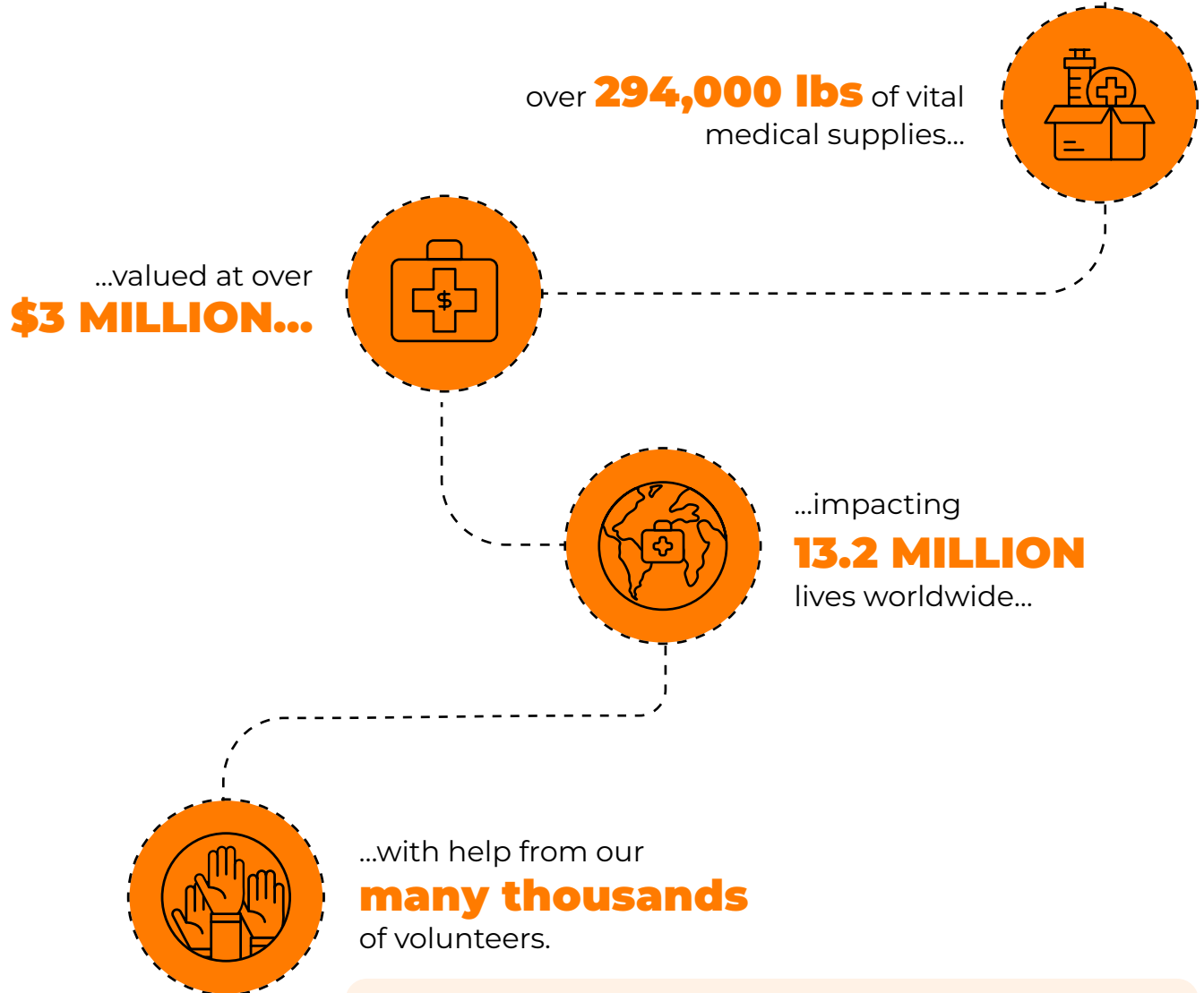
With heartfelt gratitude,

Danielle

P.S. You may have noticed Afya's new look. Our updated logo—two hands forming a unified global circle—captures the care, collaboration, and interconnectedness at the heart of our mission. It's a visual reminder of our commitment to the principle of "waste not, want not" and our belief in the power of healing the world.

2024 BY THE NUMBERS

Last year, Afya listened carefully to practitioners worldwide and delivered...



- Total Unique Volunteers: **~2,500**
- Total Volunteer Shifts: **~8,500**
- Total Volunteer Hours: **~30,000**
- Student Volunteers (18 & under): **~400 individuals totalling more than 1,500 shifts**
- High School Partners: **23**

2024 NATIONS IMPACTED

Anguilla // Brazil // Chad // Cuba // Dominican Republic // Ethiopia // Gaza // Ghana // Grenada // Guadeloupe // Guyana // Haiti // Israel // Jamaica // Jordan // Kenya // Lebanon // North Macedonia // Puerto Rico // Rwanda // Saint Croix // Saint Vincent and the Grenadines // Senegal // Sierra Leone // Somaliland // South Africa // Syria // Tanzania // Trinidad // Uganda // Ukraine // United States



AFYA VOLUNTEERS

At Afya, every pair of hands that sorts, packs, and prepares medical supplies becomes part of **an extraordinary chain of compassion that stretches across continents**. Our volunteers—from energetic students to seasoned professionals, from corporate teams to retired healthcare workers—are the last people to touch these life-saving supplies before they reach practitioners in need. This profound connection transforms seemingly simple tasks into moments of global impact, where sorting gauze or organizing surgical tools becomes an act of direct service.

Each volunteer who walks through our doors joins a community united in purpose, discovering that in giving to others, they find unexpected gifts of perspective, purpose, and connection.

This year, Afya established partnerships and worked with 23 high schools in the Westchester & NYC, with students forming their own “Afya Clubs” where they ran collections, organized trips to Afya to sort supplies, and fostered youth leadership and global health awareness.



EVERY VOLUNTEER BECOMES AN ESSENTIAL PART OF AFYA'S MISSION TO HEAL THE WORLD, ONE SUPPLY AT A TIME.



Learn how you can become involved at volunteer@afyafoundation.org or scan the QR code above.

STRONGER TOGETHER: THE IMPACT OF STRATEGIC PARTNERSHIPS

In global healthcare, individual threads of effort, no matter how noble, can only stretch so far. But when woven together through partnership, these threads create something far stronger than any could achieve alone. At Afya, we've witnessed this transformation countless times. Our partners are more than collaborators—they are the multipliers of possibility.

This is the exponential power of shared purpose. This is what partnership means at Afya. This is how, together, we help to heal the world.

Hospital/Medical Supply Partners

Brookdale Hospital and Medical Center
Englewood Health
Greater New York Hospital Association (GNYHA)
Hackensack Meridian HSS
Jamaica Hospital Medical Center
Memorial Sloan Kettering Montefiore
Mount Sinai
NYC Emergency Management
NYC Health + Hospitals
New York-Presbyterian
NY Presbyterian—Weill Cornell
NYU Langone
Northern Westchester Hospital
Richmond University Medical Center
Riverside Health
St. Joseph's Health
Stamford Health
Surgicore
Westchester County Medical Center
White Plains Hospital
Yale New Haven Health

Day-Habilitation / Vocational Rehabilitation Agencies

Ability Beyond
Cardinal McCloskey Community Services
CAREERS Support Solutions, Inc.

Daybreak Independent Services, Inc.

Hawthorne Foundation, Inc.
Jawonio
JCCA—The Compass Project
Opengate, Inc.
The Arc Westchester
The Nicholas Center
Westchester Jewish Community Services—POINT Program
YAI WOW Programs

Community Partners

Hebrew Home at Riverdale
Kittay Senior Apartments
The Guidance Center of Westchester
United States Probation Office, Southern District of New York
University of Mount St. Vincent—The Bridge Program
Westchester County Department of Corrections
Westchester County Department of Probation
Westchester Jewish Community Services—Outpatient Services
NYC South African Council
Binghamton University Alumni Association
Edgemont Community Council
Association of Operating Room Nurses (AORN)

Special Education School Partners

Edgemont High School
Roosevelt High School
The Hallen School
The School for Adaptive and Integrative Learning (SAIL) at Ferncliff Manor
Westchester School for Special Children
Yonkers Montessori Academy

Occupational Therapy Fieldwork Program Partners

Clarkson University
Columbia University
Dominican University
Duke University
Hofstra University
Iona University
King's College
Long Island University
Mercy University
New York University
Pace University
Quinnipiac University
Russell Sage College
SUNY Downstate
Thomas Jefferson University—Center City
Thomas Jefferson University—East Falls
Touro University
University of Scranton
University of Vermont
Wagner College
Yeshiva University
York College

High School Partners

Abraham Joshua Heschel High School
Albert Leonard Middle School
Ardsey High School
Bronxville High School
Byram Hills High School
East Meadow High School
Friends Seminary
Horace Mann School
IDEAL School
Lefell School
Masters School
Mamaroneck High School
SAR High School
Scarsdale Middle School
Scarsdale High School
Saunders Trades and Technical High School
Rae Kushner Yeshiva High School
Rye County Day School
United Nations International School
Ursuline New Rochelle
Westchester Hebrew High School
Yonkers HS
Yonkers Montessori High School

Foundations and Institutional Partners

The Applebaum Foundation
Clarion Capital Charitable Foundation
The Dunn Family Foundation

The FAR Fund
General Atlantic Foundation
The Gerald L. Lennard Foundation
The Gould & Shenfeld Families
The J.E. & Z.B. Butler Foundation
The Krupp Foundation
The Lawrence Foundation, New York
Miranda Family Fund
New York University
Pilzer Foundation
Pollack Family Foundation, Yvonne Pollack
Scarlet Feather Fund
Steven & Alexandra Cohen Foundation
The Thomas & Agnes Carvel Foundation
UJA Federation—New York

Corporate Partners

Bloomberg L.P.
Goldman Sachs
JetBlue Airways Corporation
Marsh McLennan Companies, Inc.
Mastercard Inc.
SOMOS Inc.
TPG Angelo Gordon
TP ICAP
Weil, Gotshal, & Manges LLP



AFYFA PROGRAMS

HEALTH SYSTEM STRENGTHENING

Through strategic partnerships and precision delivery, we empower healthcare systems worldwide with customized shipments of vitally needed medical supplies. Our long-term commitment ensures sustainable impact, working hand-in-hand with partners to deliver exactly what's needed, where it's needed most.

DISASTER RESPONSE AND RECOVERY

When crisis strikes, Afya responds with speed and precision. Our established network of on-the-ground partners enables immediate, targeted response to urgent healthcare needs while building long-term recovery capacity. Our robust infrastructure allows us to maintain ongoing programs while mobilizing rapid disaster relief, ensuring that the impacted local healthcare infrastructure is supported.

COMMUNITY SAFETY NET

Bridging the healthcare divide, we strengthen local clinics and providers with essential medical resources, combating disparities in care delivery. By collaborating directly with federally qualified health centers (FQHCs), local schools and community agencies, we create customized solutions that elevate the quality of care in underserved communities.

HEALTH SYSTEM STRENGTHENING: BUILDING CAPACITY IN UKRAINE, SUB-SAHARAN AFRICA, & THE CARIBBEAN



UKRAINE

Throughout 2023-2024, Afya deepened its commitment to Ukraine's healthcare recovery by pivoting from acute emergency response to comprehensive medical and rehabilitation support. Working alongside key partners, Israel Medical Mission and United Help Ukraine, we delivered 62,478 pounds of critical medical supplies, representing nearly \$1 million in vital healthcare resources.

To date, Afya has shipped 517,246 pounds valued at \$7,462,822 to 29 partners in Ukraine.

These total shipments have impacted 5,172,460 lives.

Our strategic shift reflects the evolving needs on the ground. While our initial 2022 response mobilized

2,700 volunteers to deliver emergency medical supplies during the crisis's acute phase, we've now established sustainable channels to support Ukraine's long-term rehabilitation infrastructure. According to the World Health Organization and disability rights organizations, an estimated 290,000 people in Ukraine have acquired disabilities as a result of the war that began in February 2022.

Over 80% of our current aid directly strengthens rehabilitation services for civilians and military personnel recovering from conflict-related injuries.

Afya remains steadfast in our mission to support the country's medical professionals and the patients they serve.

Afya's approach is unique: we often enter communities during their most challenging moments, when crisis or disaster strikes, and remain as committed partners. By ensuring healthcare facilities have reliable access to medical supplies, we help rebuild and strengthen healthcare systems from the ground up. This model has proven successful in Ukraine, where our initial emergency response has evolved into long-term support for strengthening their healthcare infrastructure. Our partners know they can count on us as a pillar of support for their healthcare delivery needs.



PUERTO RICO

In response to Puerto Rico's growing women's healthcare crisis, **2024 marked a year of innovative solutions and deepened partnerships.** Our collaboration with Profamilias, a cornerstone of women's healthcare for 75 years, took on new urgency as we witnessed the stark realities facing Puerto Rican women: inconsistent access to essential supplies and communities left without needed care.

The statistics tell a devastating story. In an island where over 40% of municipalities have become maternity care deserts, and where only one in three women can access comprehensive preventive care, the need for immediate action was clear. The exodus of nearly half of the island's women's health specialists has left a healthcare vacuum that continues to grow, particularly affecting rural communities where 60% lack essential medical equipment.

This past year, our response came in the form of the Luggage for Life program, an innovative solution that delivered thousands of pounds of targeted medical supplies directly to where they were needed most. Each piece of luggage carried precisely what local clinics requested—from glucose monitoring systems to surgical supplies and feminine hygiene products. This agile approach allowed us to bypass traditional logistical hurdles, ensuring critical supplies reached women quickly and efficiently.

Beyond immediate aid, we've conducted outreach and built a comprehensive support network for women's health providers. Our partnerships now extend to domestic abuse shelters, where medical supplies can mean the difference between safety and crisis. As part of this network, Afya is staging its first container of medical supplies for the Equality Clinic, an LGBTQ health center in San Juan, ensuring sustained support for communities in need.

The impact of our work is measured not just in pounds of supplies delivered, but in the stories of women who can now access care in their communities. In clinics where 72% once reported critical supply shortages, healthcare providers will now have the tools they need to offer preventive care and essential services.

This is a commitment to rebuilding Puerto Rico's women's healthcare infrastructure, one clinic, one community, one woman at a time.

HAITI

Since the devastating earthquake in 2010, Afya has committed unwavering support of Haiti.

While others have withdrawn from Haiti amid political instability and security concerns, we've innovated and adapted. Our nimble approach has allowed us to maintain our vital work when traditional methods proved impossible. **When standard supply chains faltered, we found creative solutions.**

In collaboration with Sonje Ayiti Organization and Have Faith Haiti, founded by Mitch Albom, Afya's presence continues to make a significant difference through sustained deliveries of essential resources.

In 2024, we facilitated the delivery of 28,734 pounds of critical medical supplies, valued at \$404,327.

Haiti's healthcare system faces severe challenges, with only 10% of hospitals fully operational and 60% of facilities lacking reliable access to medical supplies.

Our commitment to Haiti remains unshaken, as we continue to adapt and evolve our approaches while maintaining our core mission of service and hope.



GRENADA

In 2024, Afya solidified its commitment to Grenada's healthcare system through a landmark Memorandum of Understanding with the government, **enabling streamlined medical supply delivery to strengthen rural health centers across the island nation.**

Afya delivered 8,200 pounds of critical medical supplies valued at \$136,918, boosting healthcare capacity in underserved communities.

When Hurricane Beryl struck, our established relationship with Grenada's government proved invaluable. A rural clinic reached out with an urgent need - they had completely run out of gauze, leaving them unable to properly treat wounds and injuries in their community. Thanks to our pre-positioned supplies and strong partnership with local authorities, Afya rapidly mobilized to deliver essential wound care supplies, ensuring continuous care for patients during a critical time.

GHANA

In 2024, Afya strengthened its support of Ghana's healthcare system through a targeted partnership with the Academic Model Providing Access to Healthcare (AMPATH) Ghana, led by NYU Langone Health. **Our strategic delivery of 10,874 pounds of medical supplies, valued at \$88,371,** reinforces healthcare delivery capabilities at Tamale Teaching Hospital and its network of rural health clinics across northern Ghana.

By supporting Tamale Teaching Hospital, a crucial medical hub for Ghana's northern region, we're helping build lasting medical education and healthcare delivery capacity. The hospital's affiliate clinics extend this impact into rural communities, where access to medical supplies and equipment can be especially challenging.



SOMALILAND

In 2024, Afya played a pivotal role in establishing a first-of-its-kind medical facility in Somaliland, partnering with the pioneering Somaliland Kidney Foundation.

Our strategic delivery of 14,148 pounds of specialized medical supplies, valued at \$148,066, is helping launch this vital healthcare resource for a region with previously limited access to kidney care.

Before this initiative, there were no dedicated kidney care facilities in the region, forcing the few who could afford it, to seek treatment abroad.

GUADELOUPE

Using wind power alone, Grain de Sail's sailing cargo vessel transported over 2,125 pounds of Afya's medical supplies across the ocean, demonstrating an environmentally sustainable approach to delivering humanitarian aid.

Enter L'Arche, our partner on the ground, whose deep roots in the community ensure these vital resources reach those who need them most. **With the delivery of supplies, their network of social services helps patients access healthcare they couldn't before.**

Building on this successful mission, we plan to expand our partnership with Grain de Sail to deliver supplies via carbon-neutral sailing vessels to additional islands and organizations.

DISASTER RELIEF: PREPARING IN ADVANCE TO SAVE LIVES AND ALLEVIATE SUFFERING WORLDWIDE



MEDICAL AID ACROSS THE MIDDLE EAST

In a year marked by intense regional conflict, our work transcended borders to deliver critical medical aid where it was needed most. Working with trusted partners across three distinct regions, **we orchestrated one of our most complex and impactful humanitarian responses to date.**

We continued our response in Israel by sending supplies weighing 18,160 pounds, valued at \$153,751 to two recipients – long-time partner the American Jewish Joint Distribution Committee who works closely with Israel’s Ministry of Health, and Shaarey Zedek Medical Center, the largest teaching hospital in Jerusalem operating 70 outpatient clinics. In addition, we staged a 40-foot shipping container with durable medical equipment for Yad Sarah, the largest national non-profit in Israel that provides health services to anyone in need throughout the country.

In Gaza, our efforts culminated in the successful deployment of a full container of medical supplies, that impacted over 200,000 lives. Through our partnerships with Distribute Aid and ANERA, these vital resources have reached their destination and await final distribution to communities in desperate need of medical support.

Simultaneously, In Lebanon, our approach was twofold. Two containers, carrying 16,400 pounds of supplies worth \$114,919, were carefully distributed to meet distinct needs. The first phase focused on delivering durable medical equipment to Palestinian refugee camps, while the second phase targeted impacted communities in Southern Lebanon.



HISTORIC GONDAR, ETHIOPIA

In 2024, Afya expanded its global impact through a strategic medical supply initiative in Gondar, Ethiopia. Working with Memorial Sloan Kettering Cancer Center as a key donor partner, we delivered 15,653 pounds of critical medical supplies valued at \$205,484, **significantly boosting healthcare capacity in this historically significant region of Ethiopia.**

The city of Gondar in Ethiopia's Amhara region has experienced significant civil and violent unrest.

The carefully curated shipment included essential medical equipment and supplies that directly address the region's most pressing health-care needs—from basic wound care to specialized diagnostic tools. This comprehensive support package included vital sign monitors, pulse oximeters, nebulizers, and dialysis equipment, along with fundamental supplies like PPE, IV and surgical supplies.



SUPPORTING CARIBBEAN NATIONS AFTER HURRICANE BERYL

When Hurricane Beryl struck the Caribbean, the impact on local healthcare systems was immediate and severe. Two island nations, Grenada and Saint Vincent and the Grenadines, faced unprecedented challenges in maintaining essential medical services. Our response needed to be swift, targeted, and efficient.

Within days, we mobilized a coordinated operation that would ultimately touch thousands of lives across both nations. In Grenada, we deployed half a container of critical medical supplies, 3,469 pounds of carefully selected resources valued at \$37,040.

Simultaneously, we launched a parallel operation in Saint Vincent and the Grenadines, delivering another half container weighing 3,868 pounds and valued at \$27,471. These supplies were strategically chosen to reinforce the island's emergency medical infrastructure during the crucial recovery period.

RESPONDING TO HURRICANE HELENE

When Hurricane Helene tore through the United States, it left an unprecedented path of destruction spanning six states and 600 miles, marking it as one of the most devastating storms in recent memory. The need for immediate medical support was critical, and our long-time partner Distribute Aid reached out within hours of the disaster.

Our response was swift and substantial. We mobilized 3.5 containers of medical supplies, touching over 350,000 lives.

From North Carolina to Georgia, we delivered.

Frontline medics received essential supplies to treat immediate injuries. Community-based clinics, often the first point of contact for families in crisis, were restocked with crucial medical resources. A network of nursing homes, caring for some of our most vulnerable citizens, received vital support to maintain continuous care during the emergency.

ANTICIPATING MILTON: PARTNERSHIP IN FLORIDA

When Hurricane Milton set its sights on Florida's coastline, years of partnership and preparation sprang into action. The Florida Association of Community Health Partners, our trusted ally since the COVID-19 pandemic, didn't wait for disaster to strike – they were proactive, and reached out ahead of time, activating a response network we'd built together through years of storms and recoveries.

This proactive approach, born from our shared experience during COVID-19 and refined through multiple hurricane seasons, enabled us to launch our most efficient emergency response yet. We deployed resources equivalent to two 40-foot shipping containers, delivering 16,823 pounds of critical medical supplies valued at \$188,287 to communities in Milton's path.

The strategic value of our response lay in its distribution. Working through three Federally Qualified Health Center (FQHC) networks, we ensured supplies reached multiple sites in the hardest-hit areas. Each of these networks served as a vital hub, extending our reach deep into affected communities where medical resources were needed most.

COMMUNITY SAFETY NET: STRENGTHENING LOCAL HEALTHCARE AND COMMUNITY AGENCY INFRASTRUCTURE



Our Community Safety Net program has evolved into a robust support system for local healthcare providers and community agencies, demonstrating the power of sustained partnerships and strategic resource distribution.

In 2024, we delivered 69 critical shipments to 42 unique local community partners, 12 of which received repeat shipments.

The breadth of our impact extended from established healthcare organizations and community agencies to educational institutions, which involves supporting nurses in title 1 schools. This expansion reflects our commitment to reaching communities where healthcare and humanitarian access matter most.

Long-standing partnerships continued to thrive, with organizations like Taconic Innovations, Feeding Westchester, and Sun River Health receiving ongoing support to maintain their vital community services. These sustained relationships have allowed us to fine-tune our understanding of community needs and deliver increasingly targeted support.

What makes the Community Safety Net program particularly effective is its dual approach of both supporting established partners with consistent, reliable medical supply access and welcoming new organizations into the network to expand local impact.

The program's success relies on the support of New York State legislators and New York State Department of Health officials, who recognize its vital role and value in strengthening community healthcare and humanitarian resilience.

ELECTED OFFICIALS WHO'VE SUPPORTED AFYA

Mike Spano, Mayor of the City of Yonkers

Andrea Stewart Cousins, NYS Senate
Majority Leader

Shelley Mayer, NYS Senator

Nader Sayegh, NYS Assemblymember

Karines Reyes, NYS Assemblymember

Westchester County Democratic Delegation to
the New York State Assembly & Senate

LUGGAGE FOR LIFE: TURNING TRAVELERS INTO MEDICAL SUPPLY LIFELINES

In 2024, our Luggage for Life program transformed travelers into humanitarian couriers, delivering critical medical supplies to communities in need across 22 countries. Through 178 carefully packed duffel bags, we moved 5,286 pounds of vital medical supplies worth \$100,306, proving that sometimes the most effective aid can arrive in creative ways.

Each piece of luggage in this program tells its own story of impact. Rather than waiting weeks or months for traditional shipping, these supplies reach their destinations within hours or days. Our volunteer travelers become part of a unique supply chain, carrying everything from surgical instruments to diagnostic equipment in their checked baggage.

What makes Luggage for Life remarkable is its efficiency and personal touch. These hand-delivered resources immediately impact patient care.

IN 2024, LUGGAGE FOR LIFE VOLUNTEERS TRAVELED TO 22 COUNTRIES

Anguilla	Puerto Rico
Chad	Rwanda
Cuba	Saint Croix
Dominican Republic	Saint Vincent and the Grenadines
Ethiopia	Senegal
Ghana	Sierra Leone
Grenada	South Africa
Haiti	Tanzania
Israel	Uganda
Jamaica	Ukraine
Kenya	
North Macedonia	



On a recent medical mission to Boneza, Rwanda, two New York-based medical professionals (a doctor and a physician assistant) traveled with multiple Luggage for Life duffel bags filled with vital medical supplies. These bags contained orthopedic and rehabilitation equipment, sutures, wound care materials, antiseptics, PPE, and diagnostic tools carefully chosen to meet the mission's needs. During their long journey from the airport, they encountered a woman suffering from severe head trauma after being struck in the head. Living in a remote village, she faced a challenging journey to the nearest hospital, many miles away. Fortunately, the supplies brought on this mission were exactly what was needed to provide immediate, life-saving care. They treated her injuries on the spot, stabilizing her and preventing further medical complications until she could safely get additional care.



COMMUNITY ENGAGEMENT

THE EDUCATION & TRAINING SERVICES PROGRAM

Afya enhanced its support for underserved communities by launching the Education & Training Services within our Volunteer Department. In 2024, we offered nearly 300 individuals with intellectual and developmental disabilities access to evidence-based programs while they volunteered or participated in vocational rehabilitation and pre-vocational work at our Yonkers warehouse. These services are divided into three specialized opportunities: Accessibility Services, Supported Internships, and the CARES Internship Program.

100% NEW YORK: SUPPLIES FOR LIFE

Afya, in partnership with the Greater New York Hospital Association (GNYHA), envisions New York's healthcare systems leading the way in environmentally sustainable care and global health. Afya's 100% New York campaign is groundbreaking, aiming to engage every New York City hospital to donate unused medical supplies and surplus to Afya.

NYU IN DIALOGUE

Afya participated in NYU's In Dialogue series where NYU students, staff, and faculty mobilized support to sort life-saving medical supplies for communities worldwide. These supplies were shipped to match the needs of healthcare professionals in countries facing humanitarian crises.

WILD HOPE NOW

In Wild Hope Now, Danielle Butin offers an exploration of resilience, purpose, and the transformative impact of community-driven initiatives. Through impactful speaking engagements and events, Wild Hope Now connects with numerous communities, inspiring collective change and action.

BUILDING COMMUNITY THROUGH SERVICE: THE EDUCATION & TRAINING SERVICES PROGRAM



At the heart of Afya's mission lies a revolutionary approach to empowerment and engagement. Our Education and Training Services provide opportunities for volunteerism and skill-building to hundreds of Westchester County residents from historically underserved and underrepresented groups in- and outside of our Yonkers warehouse.

The CARES program (Community, Altruism, Reach, Empowerment, Support) is how intentional inclusion can drive extraordinary outcomes. Founded on the pioneering vision of occupational therapy, this program integrates evidence-based practices into every aspect of its operations. We have created an environment where diverse abilities aren't just accommodated—they're celebrated as catalysts for innovation. The program's leadership ensures that our approach to workplace inclusion is both theoretically grounded and practically effective, making these efforts strength-based and transformative. In 2024, the CARES/Supported Internship program provided 25 interns with individualized mentorship and hands-on work preparatory experience.

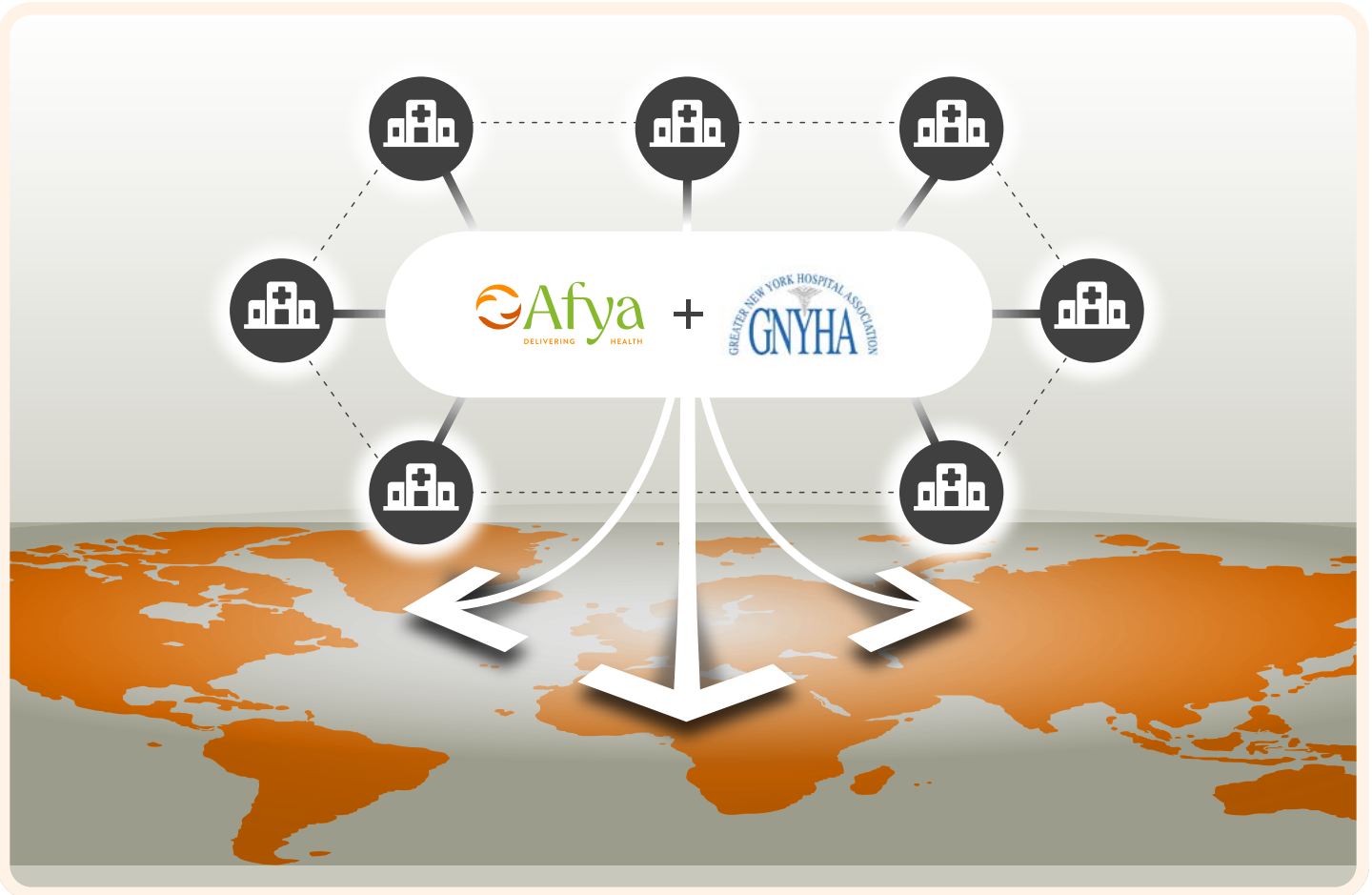
Our pre-vocational transition services reached all-time highs, welcoming over 125 special education students from Roosevelt High School, Yonkers

Montessori Academy, Westchester School for Special Children, and Edgemont High School. Simultaneously, more than 125 young adults from a dozen day-habilitation programs across Westchester engaged in Afya's community service volunteer program.

In 2024, we also had the privilege to engage over 20 senior citizens at two different Bronx locations, Hebrew Home and Kittay Senior Apartments, allowing them to give and receive help all while in their residences. Additionally, we brought the benefits of altruism to the Westchester Department of Corrections County Jail, where roughly 50 incarcerated men and women devoted their time and energy to our mission on a weekly basis.

Our academic partnerships continued to grow as well. Afya hosted 25 Graduate Occupational Therapy students from leading institutions including NYU, Columbia, Scranton, Mercy, SUNY Downstate, and Pace for their Level I and II clinical fieldwork placements. These students provided integral support to all of our participants, developing their clinical skills, finding their therapeutic voices, and facilitating meaningful engagement for all of our community members.

IMPACT SPOTLIGHT: 100% NEW YORK: SUPPLIES FOR LIFE



Afya's cutting edge "**100% New York: Supplies for Life**" initiative is changing how the metropolitan area approaches healthcare sustainability and global health equity. Through our strategic partnership with the Greater New York Hospital Association (GNYHA), we're leading one of the largest coordinated medical supply recovery programs in the nation, connecting nearly 40 NYC hospitals with global communities in need.

This innovative program builds on Afya's 17-year legacy of local hospital partnerships, creating a systematic approach to recovering vital medical

supplies that would otherwise go to waste. By leveraging the metropolitan area's extensive health-care network, we're transforming New York's medical surplus into life-saving resources for underserved communities worldwide.

This initiative will establish NYC as a leader in sustainable healthcare practices while strengthening global health systems.

IMPACT SPOTLIGHT: WHEN DIALOGUE LEADS TO ACTION: NYU'S IMPACT

One student said with tears, “Since last October, I have longed to find a place where I can function and live and help in gray-help everyone and not take sides—here I have found it, and I don’t want to leave.”

NYU in Dialogue, now in its second visionary year, has become a dynamic lever for humanitarian action, **proving that meaningful discourse can spark tangible change.**

This innovative program came to life in the fall of 2024, when the University responded to the humanitarian crisis in the Middle East. Over three months, from October through December, NYU in Dialogue mobilized an unprecedented community response.

NYU collaborated with Afya to offer students, faculty and alumni a chance to make a humanitarian impact by joining Afya’s mission.

The numbers tell a beautiful story: **650 volunteers from across the university community came together, sorting and packing 8,800 pounds of medical supplies.**

The more medical supplies the volunteers sorted, the larger the inventory Afya could offer to partners in Israel, Gaza and Lebanon for their selection

These supplies are estimated to touch 88,000 lives in Gaza, Israel, and Lebanon.



IMPACT SPOTLIGHT: WILD HOPE NOW: WHERE COMPASSION MEETS ACTION



“This book is a revelation. One idea, one person, one movement and the chance to change the world.”

-Seth Godin, author, *The Song of Significance*

In a meaningful fusion of storytelling and social impact, **Wild Hope Now** has emerged as a powerful catalyst for Afya's humanitarian mission. This heart-stirring collection of stories, told by Danielle, does more than simply narrate, it invites readers into the very heart of humanitarian work, transforming observers into active participants in global change.

The book's impact extends far beyond its pages. With 100% of proceeds directly supporting Afya's crucial international work, Wild Hope Now has created a sustainable channel of support while simultaneously building a vibrant, engaged community of advocates. Through corporate engagements, university lectures, and intimate gatherings, each reading and discussion has sparked a ripple effect, drawing new supporters into Afya's mission.

Some 2024 “Wild Hope Now” Moments...

Launch of *Changemaker Series*,
Regeneron Pharmaceuticals, Tarrytown, NY

Wild Hope Now Book Talk and reception,
sponsored by The Print Center and
Columbia University Alumni Association,
Philadelphia, PA

Evening Book Talk: Wild Hope Now,
Hitchcock Presbyterian Church,
Scarsdale, NY

Author Talk: Wild Hope Now, interviewed
by Elyse Klayman, Scarsdale Public Library,
Scarsdale, NY

Distinguished Cornell Lecture Series,
Iona College, New Rochelle, NY

The Gamut Talks: Danielle Butin,
interviewed by Seth Godin, Hastings on
Hudson Library, Hastings, NY

Charger Chat: Wild Hope Now,
Dominican College, Blauvelt, NY

*Wild Hope Now—Always Finding A Better
Way*, Programs in Occupational Therapy
and Global Public Health, NYU, NYC, NY

Beach Point Country Club, Larchmont, NY

UNA-Westchester's UN Day Celebration,
Manhattanville College, Purchase, NY

Radio/Podcasts

*“NY nonprofit donates unused medical
supplies for Helene, Milton survivors”*,
WSHU Public Radio with Molly
Ingram-NPR Membership Station

*“Leadership Matters Show with Alan
Fleischmann”* on Sirius XM

“The Wild Hope of Afya Foundation”,
Greater New York Hospital Association
Perspectives Podcast

*“Covey Club: Lunchtime Conversation
Breaks”*, Facebook Live

*“Episode 456: Danielle Butin's Remarkable
Journey-From Healthcare Executive to
Global Health Advocate”*, Ellevate Network:
Conversations with Women Changing the
Face of Business

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VIMAL SHAH



MANAGEMENT AND EXECUTIVE STAFF

DANIELLE BUTIN, Chief Executive Officer and Founder

DAVID BOURNS, Chief Operating Officer

ERICA QUIROZ, Chief Administrative Officer

HEATHER CLARK, Chief Programs Officer

LIZ PAVLOVICH, Director of Development

OWEN CONDON, Senior Partnerships Manager

GRACE DENFELD, Senior Manager of Education and Training Services

BRIAN BRAXTON, Warehouse Director



SCALING LIFE-SAVING IMPACT: YOUR INVITATION TO TRANSFORM GLOBAL HEALTHCARE

For over a decade and a half, Afya has pioneered a simple solution to a complex global challenge: connecting surplus medical supplies with communities in desperate need. Our approach isn't just about donations—it's about strategic and **thoughtful resource allocation that saves lives while protecting our planet.**

The numbers tell a powerful story: since 2008, we've diverted 14 million pounds of medical supplies from landfills, transforming potential waste into \$64.9 million worth of life-saving materials. Our reach spans 89 countries and 24 US states, creating a global network of hope and healing.

In 2024 alone, we touched **13,228,882** lives—each representing a person who received vital medical care they might otherwise have missed.

Yet as proud as we are of this milestone, we see it not as a finish line, but as a launching pad for even greater impact.

Every breakthrough we've achieved has been powered by an extraordinary community of change-makers—donors who believe in our mission, volunteers who give their time and energy, corporate partners who amplify our reach, and champions who spread our story. You are the catalyst that transforms our potential into real-world impact.

Join us in writing the next chapter of this remarkable story. Together, we can create a future where quality healthcare isn't a privilege, but a reality for millions more around the world.

CONTACT US

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Visit afyafoundation.org
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learn how to get involved.

