



# IMPACT REPORT 2025





# VISION

A world where all people have access to quality healthcare.



# MISSION

We improve health outcomes by rescuing surplus medical supplies and matching them to the needs of compromised and under-resourced health systems locally and globally.

# A FOREWORD FROM OUR FOUNDER



Dear Friends and Partners,

Afya was built on a simple belief: when healthcare providers have the right tools, communities are stronger. This year, that belief was tested again and again.

And yet, everywhere we worked this year, we saw the same thing: providers continuing to show up for their communities despite extraordinary challenges.

Afya exists to stand beside those providers.

Our work goes beyond delivering supplies. It is about strengthening healthcare systems so care can continue when resources are limited, infrastructure is strained, or crisis disrupts daily life.

In 2025, we responded to disasters across the Caribbean, California, Texas, and Myanmar. We expanded partnerships supporting women's healthcare in Puerto Rico. We helped strengthen rehabilitation services in Ukraine. We continued building New York's Community Safety Net program, ensuring clinics, shelters, schools, and community organizations had access to critical supplies at no cost. And today, we are supporting healthcare workers responding to Ebola outbreaks in East and Central Africa by delivering the protective equipment and supplies they need to safely care for patients.

At the same time, thousands of volunteers stepped into our warehouse to help make this work possible. Students, healthcare professionals, retirees, corporate groups, neurodivergent volunteers, and justice-involved participants worked to prepare supplies that would support healthcare providers around the world.

What gives me hope is that this work continues to prove something powerful: healthcare access is strengthened when communities choose collaboration over scarcity.

Afya's model works because it is rooted in partnership, adaptability, and action.

To our donors, volunteers, healthcare partners, and supporters: thank you for believing that access to care matters everywhere.

Together, we are supporting frontline care and expanding access to care for people who need it most.

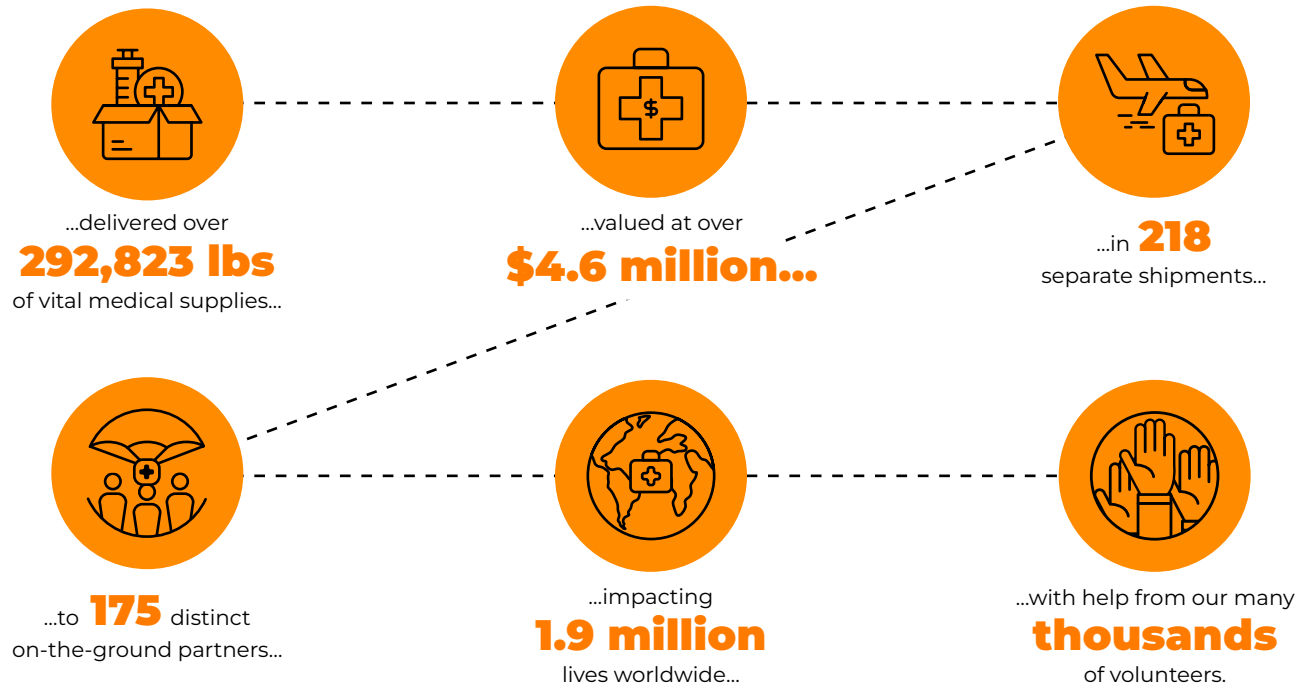
With gratitude,

A handwritten signature in black ink that reads "Danielle Butin".

**Danielle Butin**  
**Founder & CEO, Afya**

# 2025 BY THE NUMBERS

In 2025, Afya strengthened healthcare systems by delivering critical supplies directly to providers serving communities facing crisis, scarcity, displacement, and limited access to care. **This year, Afya....**



Behind every shipment are the volunteers who sorted, inspected, packed, and prepared supplies for healthcare providers around the world.

**Total Volunteer Hours:**  
**23,128**

**High School Partners:**  
**12**

**Total Value of Time  
Donated by Volunteers:**  
**\$385,000**

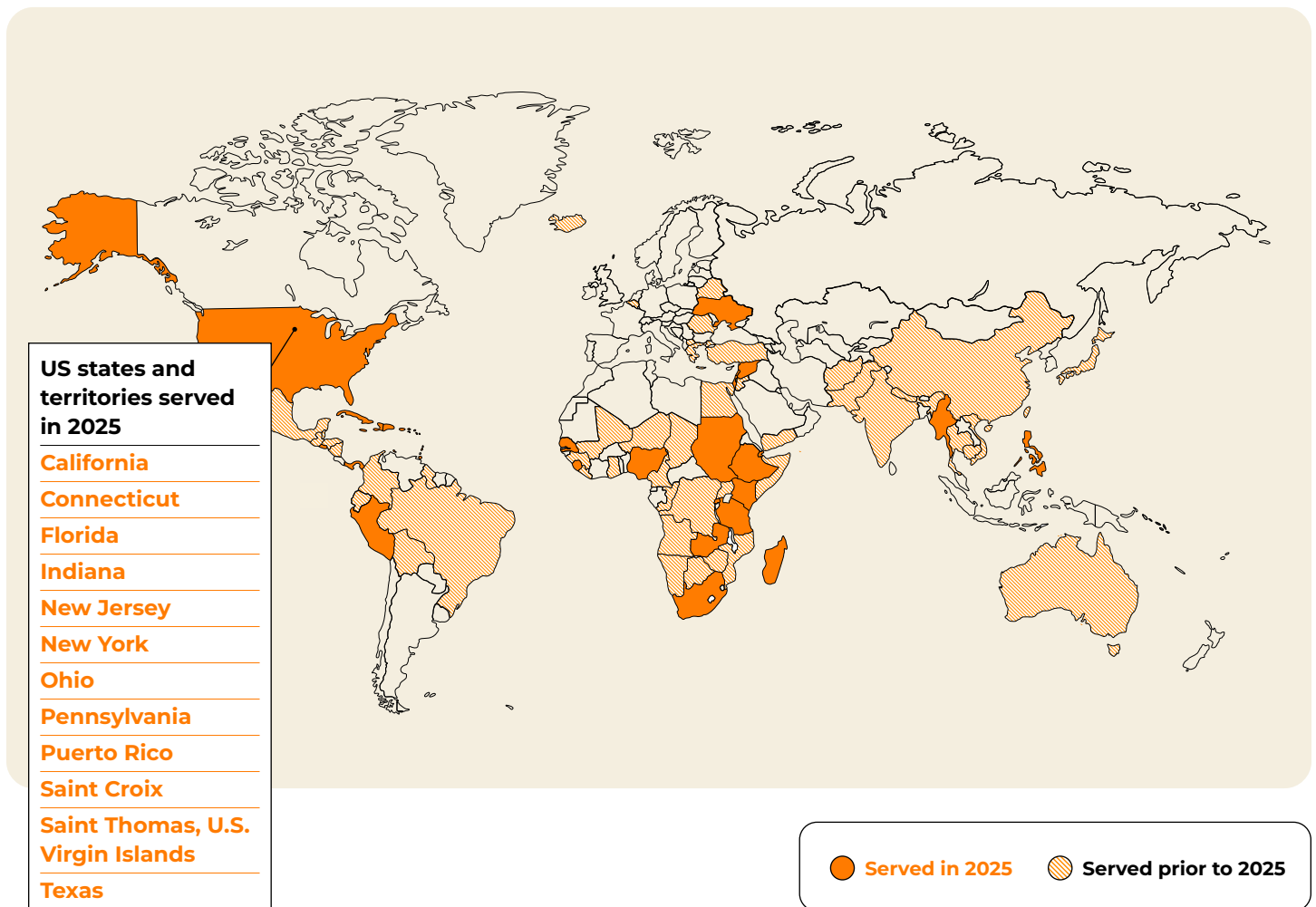
**Total Unique Volunteers:**  
**2,684**

**Afya Clubs:**  
**6**

Every number represents a person receiving care, a provider continuing their work, and a community moving forward.

# 2025 STATES AND NATIONS IMPACTED

|                              |            |                                  |               |
|------------------------------|------------|----------------------------------|---------------|
| Cuba                         | Grenada    | Nigeria                          | South Africa  |
| Curaçao                      | Guadeloupe | Panama                           | South Sudan   |
| Dominican Republic           | Haiti      | Peru                             | Tanzania      |
| Democratic Republic of Congo | Honduras   | Philippines                      | Uganda        |
| El Salvador                  | Israel     | Rwanda                           | Ukraine       |
| Ethiopia                     | Jamaica    | Saint Vincent and the Grenadines | United States |
| Gaza City                    | Kenya      | Senegal                          | Zambia        |
| Ghana                        | Madagascar | Sierra Leone                     |               |
|                              | Myanmar    |                                  |               |



# COLLECTIVE IMPACT: ADVANCING HEALTH THROUGH PARTNERSHIP

What makes Afya's model distinctive is the breadth of our partnerships. We work with hospitals, community organizations, schools, rehabilitation programs, corporations, and global health partners, each playing a different role in extending care.

## These partnerships allow us to:

- Reach communities more efficiently
- Respond quickly in moments of crisis
- Build sustainable, long-term solutions, not just one-time interventions

By aligning resources, knowledge, and networks, our partners help ensure that care is not only delivered but sustained. These partnerships make it possible to reach people who might otherwise go without care. Together, we are strengthening healthcare systems in ways that no single organization could do alone.

## Hospital Partners

Englewood Hospital  
Hospital for Special Surgery  
Maimonides Medical Center  
Montefiore Einstein  
Mount Sinai Health System  
Memorial Sloan Kettering Cancer Center  
Northwell Health  
NewYork-Presbyterian  
NYU Langone Health  
Saint John's Riverside Hospital  
Stamford Hospital  
The Miriam Hospital  
Weill Cornell Medicine  
Westchester Medical Center  
White Plains Hospital

## In-Kind Donation Partners

Angela's House  
Archive Management Solutions

Aspen Dental  
Bloomberg Philanthropies  
Dawa Medical LLC  
East End Temple  
Hyde Park Medical  
Loan Closet  
Marron Foods  
Midwest Material Management  
New York City Emergency Management Department  
Numotion  
Pawling Resource Center  
SurgaMed  
Wheel it Forward

## Day-Habilitation / Vocational Rehabilitation Agency Partners

Ability Beyond  
AHRC  
Cardinal McCloskey Community Services

CAREERS Support Solutions, Inc.  
 Daybreak Independent Services, Inc.  
 Hawthorne Foundation, Inc.  
 Inclusive Links  
 Jawonio  
 JCCA - The Compass Project  
 Opengate, Inc.  
 The Arc Westchester  
 The Nicholas Center  
 Westchester Jewish Community Services - POINT Program  
 YAI WOW Programs

### Community Partners

Hebrew Home at Riverdale  
 Kittay Senior Apartments  
 The Guidance Center of Westchester  
 United States Probation Office, Southern District of New York  
 University of Mount Saint Vincent - The Bridge Program  
 Westchester County Department of Corrections  
 Westchester County Department of Probation  
 Westchester Jewish Community Services - Outpatient Services

### Special Education School Partners

Edgemont High School

Roosevelt High School  
 The Hallen School  
 The School for Adaptive & Integrative Learning (SAIL) at Ferncliff Manor  
 Westchester School for Special Children  
 Yonkers Montessori Academy

### Occupational Therapy Fieldwork Program Partners

Clarkson University  
 Columbia University  
 Dominican University  
 Duke University  
 Hofstra University  
 Iona University  
 King's College  
 Long Island University  
 Mercy University  
 New York University  
 Pace University  
 Quinnipiac University  
 Russell Sage College  
 Scranton University  
 SUNY Downstate  
 Thomas Jefferson University - Center City  
 Thomas Jefferson University - East Falls  
 Touro University  
 University of Vermont  
 Wagner College  
 Yeshiva University  
 York College

### Institutional Partners

Alaska Airlines  
 Benevity Fund Foundation  
 Bloomberg L.P.  
 Blue Cross Blue Shield Association National Labor Office  
 Clarion Capital Charitable Foundation  
 Congregation Emanu-El of Westchester  
 Corcoran Cares  
 Dekker Foundation  
 Fidelity Charitable  
 Friends Seminary  
 General Atlantic Foundation  
 Goldman Sachs  
 Greater New York Hospital Association  
 High Country Search Group  
 Hitchcock Presbyterian Church  
 Irving Harris Foundation  
 JCC Mid-Westchester  
 Jewish Communal Fund  
 Lake Road Foundation  
 Larchmont Temple  
 Mastercard  
 Miranda Family Fund  
 Morgan Stanley  
 National Health Care Associates  
 National Philanthropic Trust  
 New York Community Trust  
 New York Life Foundation  
 New York University  
 Pilzer Foundation

Pollack Family Foundation  
 Regeneron Pharmaceuticals, Inc.  
 Riskified Inc.  
 Scarlet Feather Fund  
 Schwab Charitable  
 Steven & Alexandra Cohen Foundation  
 Strausman Family Fund  
 Stuntz Family Foundation  
 The Applebaum Foundation  
 The Beatrice R. & Joseph A. Coleman Foundation  
 The Gerald L. Lennard Foundation Inc.  
 The Helen Schlaffer Foundation  
 The J.E. & Z.B. Butler Foundation  
 The Lawrence Foundation, New York  
 The Michael and Carol Lowenstein Foundation  
 The Scarsdale Congregational Church  
 The Thomas & Agnes Carvel Foundation  
 TPG Angelo Gordon  
 UJA Federation - New York  
 Valley Bank  
 Vanguard Charitable  
 Weeden Foundation  
 Wilf Family Foundations  
 Yad Soffin Foundation: Jewish Helping Hands, Inc.  
 Zelin Family Fund

We recognize that this list represents only a portion of the many organizations and individuals who contribute to Afya's mission. Volunteers are central to that mission — as the final hands to sort, inspect, and pack supplies, they prepare each shipment for the healthcare providers who rely on these resources to care for their communities. We are deeply grateful to the additional partners, collaborators, and supporters whose ongoing contributions help expand access to care around the world.



# PROGRAMS

## **Health System Strengthening:**

Afya delivers customized shipments to under-resourced health systems, giving frontline providers the supplies needed to treat patients and strengthen care over time.

## **Community Safety Net:**

Afya advances health equity across New York State by supplying essential medical resources to community health centers, federally qualified health centers, Title I schools, and local organizations serving people facing barriers to care.

## **Disaster Response:**

In the wake of natural or man-made disasters, Afya works with trusted partners to assess urgent needs and equip health providers on-the-ground, supplying and reinforcing existing healthcare infrastructure with life-saving resources from our Yonkers, NY warehouse, when every hour counts.

## **Volunteer:**

Volunteers are central to Afya's work. As the final hands to sort, inspect, and pack supplies, they prepare each shipment for the healthcare providers who rely on these resources to care for their communities.



# HEALTH SYSTEM STRENGTHENING: PUERTO RICO

**Puerto Rico's** healthcare workforce is stretched thin. More than 40% of the island's women's health specialists are expected to reach retirement within the next several years, leaving clinics and midwives to stretch limited resources even further.

In 2025, Afya deepened its partnerships with clinics, midwives, and community organizations across Puerto Rico to strengthen the infrastructure behind women's healthcare. Working directly with frontline providers, Afya delivered infant incubators, breast pumps, surgical instruments, hygiene supplies, and examination equipment tailored to what providers said they needed most.

Afya's approach in Puerto Rico is built for the long term, not a single delivery. By equipping providers with the tools they need today, Afya is helping strengthen healthcare capacity across the full continuum of care — prenatal, childbirth, postpartum, and beyond. To date, the program has reached more than 90,000 women and families across the island.

*"Your contribution has strengthened our ability to do this work. The breast pumps have been particularly valuable for postpartum clients needing to establish or maintain breastfeeding while navigating economic hardship, early return to work, or medical complications."*

— Vanessa Caldari, BSN, LM, CPM,  
Executive Director, Centro MAM



# HEALTH SYSTEM STRENGTHENING: LATIN AMERICA AND THE CARIBBEAN

**Across the Caribbean, healthcare providers are working to deliver care without necessary tools — and, increasingly, to prepare for the next disaster before it arrives.**

## **Saint Vincent and the Grenadines**

Afya continues to support healthcare workers and emergency leaders in SVG as they care for patients without equipment many providers take for granted. At one community clinic, a broken EKG machine and otoscope left a doctor unable to offer basic diagnostic care — not from a lack of skill, but a lack of equipment. Afya is closing that gap by sending rescued medical supplies to healthcare facilities and emergency shelters across the island, work that also supports disaster-preparedness efforts led by the National Emergency Management Organization (NEMO) following Hurricane Beryl.

## **Guadeloupe**

Afya is proving that humanitarian aid can move more sustainably. Partnering with Grain de Sail, a wind-powered cargo sailboat, Afya transported 14 pallets of medical supplies and equipment — including walkers, canes, crutches, wheelchairs, feminine hygiene products, adult diapers, and emergency communication equipment donated by NYC Emergency Management — from New York to Guadeloupe with a lower carbon footprint.

*“Every box of supplies you send is bringing strength to a nurse, hope to a mother, and healing to a patient who might otherwise be forgotten. You are empowering us to stand in the gap and be the hands of mercy to thousands.”*

*— Rev. Dr. Jephthe Lucien, Lead Pastor, Tabernacle Church, Cap-Haïtien*

The shipment reached organizations caring for older adults, unhoused families, and other vulnerable community members, restoring mobility, dignity, and independence.

Together, these efforts show that humanitarian response and environmental responsibility can move forward side by side.



## HEALTH SYSTEM STRENGTHENING: SUB-SAHARAN AFRICA: ETHIOPIA / SOUTH AFRICA / GHANA / SENEGAL

**Across sub-Saharan Africa, funding cuts and supply shortages are straining healthcare systems that were already stretched thin — and providers are finding ways to keep caring for patients regardless.**

### **Ethiopia**

At Tikur Anbessa Specialized Hospital (Black Lion Hospital) in Addis Ababa, doctors in the Pediatric Cardiology Unit see 30 to 40 children with heart disease every day, nearly a third of whom need urgent surgery or treatment. To help meet that need, Afya partnered with Eyob Hope for Children & Youth (EHCY) — an organization founded in memory of Eyob, a teenager who passed away from a heart condition — to expand access to lifesaving heart care for children across Ethiopia.

With support from Airlink and other partners, Afya shipped six pallets of critical medical supplies to Ethiopia, including PPE, diagnostic tools, respiratory supplies, wheelchairs, monitors, and an EKG machine. These supplies are helping doctors treat more children and respond faster in emergencies — care that cannot pause, even when the power does. During one emergency, doctors delivered a baby by mobile phone flashlight after the hospital generator failed.

## Ghana

In Ghana, Afya partnered with local healthcare leaders to deliver essential medical supplies and equipment to the Akyem Asafo Polyclinic, strengthening care for patients across the community. Afya also helped change the life of 8-year-old Rosina, who lives with Osteogenesis Imperfecta, by providing a wheelchair that gave her greater mobility — and made school possible. Together, these efforts are helping children and families move through the world with greater safety, dignity, and opportunity.

## Senegal

In rural Senegal, Afya is strengthening healthcare through partnership and hand-delivered aid. Through Afya's Luggage for Life program, NYU student and Changemaker Fellow Ami Fall hand-carried medical supplies to the Diokoul Diawrigne Health Post, which serves more than 65,000 people across 63 villages and faces major supply shortages. Afya provided fetal dopplers, thermometers, and other essential tools, giving health workers more of what they need to care for mothers, babies, and families.

## South Africa

In Cape Town, Afya partnered with Ikamva Labantu's Home-Based Care Program to support older adults receiving care at home — many of whom face real barriers to consistent healthcare and essential supplies. Afya delivered adult diapers, bandages, pill boxes, and other critical supplies to help Ikamva Labantu's nursing team provide safe, reliable care during home visits, preserving both comfort and dignity for the people they serve.

**Access to reliable medical supplies can mean the difference between consistent treatment and dangerous gaps in care.**

*"Your continued generosity and partnership enable us to deliver compassionate, quality care to those who need it most. Afya's ongoing support truly strengthens our mission to promote the health, dignity, and independence of older persons in our communities."*

*— Ikamva Labantu Nursing Team,  
Cape Town, South Africa*



Living with osteogenesis imperfecta, Rosina now attends school each day with independence and confidence, thanks to a custom-fit wheelchair provided through Afya's partnership with Amazing Grace Children's Charity.

# DISASTER RELIEF: 2025 TIMELINE

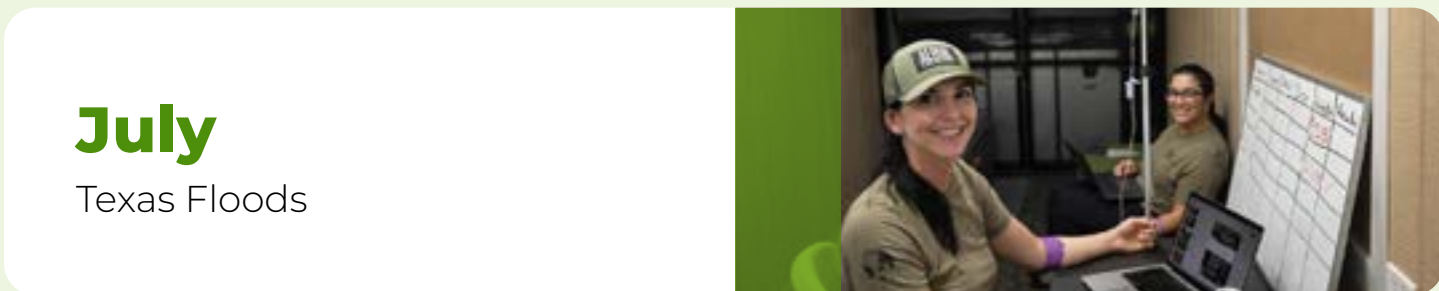
## January

California Wildfires



## March

Myanmar Earthquake



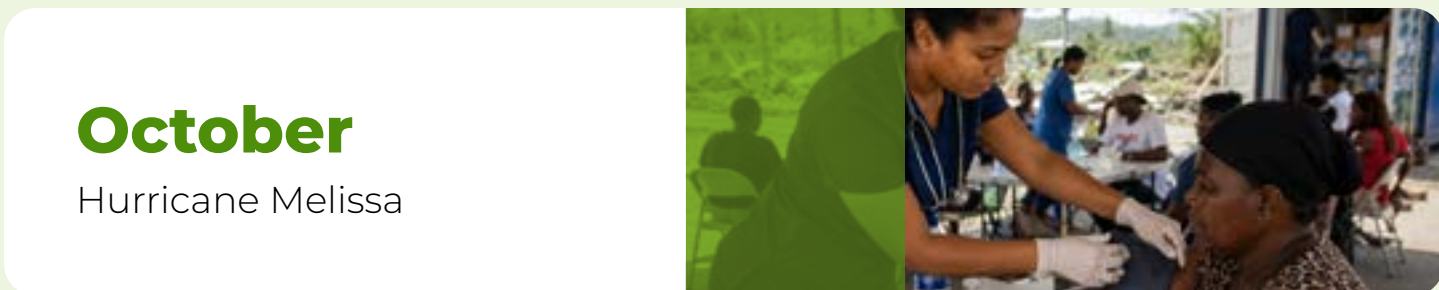
## July

Texas Floods



## September

Ebola outbreak in Democratic  
Republic of Congo



## October

Hurricane Melissa





# DISASTER RELIEF: SUPPORT FOR UKRAINE DURING PROLONGED CONFLICT

## CONTEXT:

### Ukraine's Healthcare System Under Strain

Since 2022, Afya has continuously supported hospitals and healthcare partners across Ukraine as the war has placed enormous strain on the country's frontline providers. Hospitals continue to face attacks, power outages, supply shortages, and growing numbers of injured patients and people suffering from post-traumatic stress syndrome (PTSD), while healthcare workers work tirelessly to keep critical services running.

Even as global headlines fade, the need for medical support remains urgent. Patients still require emergency care, surgery, rehabilitation, and long-term recovery services every day.

Since the start of the war, Afya has delivered millions of dollars in medical and humanitarian aid to frontline healthcare providers across Ukraine. These supplies have helped hospitals continue treating injured patients and supporting long-term recovery.

*"With your critical partnership, we have directly supported over 1 million people, ensuring access to mental health support, reproductive care, shelter, and legal assistance via our networks with local leaders, community organizations, and government agencies."*

— Theresa P. Castillo, EdD, MA, CHES,  
Chief Program Officer, HealthRight  
International, Ukraine

Since 2022, Afya has sent more than **125 shipments**, delivering over **500,000 pounds** of medical supplies valued at more than **\$9 million**.

# PARTNER SPOTLIGHT: MOUNT SINAI HEALTH SYSTEM

In Ukraine, recovery does not end when emergency care is complete. For many people injured by war, the next stage of healing begins in rehabilitation rooms, where progress is measured in small but life-changing milestones: standing with support, taking a first step, climbing a flight of stairs, holding a loved one, or returning to the daily routines that restore dignity and independence.

Through the generosity of Mount Sinai Health System, Afya coordinated the recovery and international delivery of specialized rehabilitation equipment to a hospital in western Ukraine. That equipment helped the hospital expand its capacity to serve displaced civilians and patients recovering from devastating injuries caused by the ongoing war.

Today, healthcare teams use these resources to help patients rebuild strength, regain mobility, and move toward greater independence. Long after the headlines fade, this partnership continues to support the quiet, determined work of recovery, one patient, one step, one hard-earned milestone at a time.





# DISASTER RELIEF: SOUTHERN CALIFORNIA WILDFIRES

Disasters rarely arrive as a single challenge. They displace families, strain hospitals, interrupt community care, and force local providers to respond to rapidly changing needs all at once.

When catastrophic wildfires swept across Southern California in January 2025, thousands of families were forced to flee their homes with little more than what they could carry. Afya moved quickly through trusted partner networks to help keep care moving for communities affected by the fires, sending hygiene kits, N95 masks, first aid items, baby formula, adult diapers, and mobility aids to local clinics, community organizations, and families.

More than 1,000 volunteers came together to pack emergency relief bags and prepare shipments traveling by air, rail, and truck to affected communities. With support from partners across the country, Afya continued supporting families and local organizations long after the first headlines faded.

Those numbers tell an important story of scale, but the deeper impact was felt on the ground. In moments when every hour mattered, Afya's response helped strengthen the local safety net and bring critical resources closer to the people who needed them most.

**Afya sent 15 shipments to 10 partner organizations. In total, we delivered over 32,000 pounds of supplies, worth about \$800,000. These resources reached around 84,000 people affected by the fires.**



## DISASTER RELIEF: TEXAS FLOODS

When the Guadalupe River catastrophically flooded parts of Texas in July 2025, entire communities were left facing devastating loss. Homes were destroyed, families were displaced, and more than 100 lives were lost as floodwaters overwhelmed towns across the region.

Afya moved into action immediately after receiving an urgent request from partners at Global Empowerment Mission (GEM). Within hours, Afya's team was sorting, packing, and shipping critical medical and humanitarian aid — supporting first responders and healthcare workers as they searched for survivors and cared for families in the storm's aftermath.

As with every disaster response, Afya's work in Texas didn't end when the floodwaters receded. It continues through the partners on the ground helping these communities rebuild.





# DISASTER RELIEF: HURRICANE MELISSA

## **The strongest disaster response often begins before disaster strikes.**

When Hurricane Melissa made landfall in Jamaica as a Category 5 storm, catastrophic winds, flooding, and widespread destruction left families displaced, healthcare infrastructure damaged, and communities without reliable access to essential care.

Because emergency medical and humanitarian supplies had already been strategically pre-positioned with Global Empowerment Mission (GEM), Afya was able to begin moving aid within 24 hours of landfall. Working alongside GEM, NYC Emergency Management, and DHL Express, Afya helped deliver personal protective equipment, wound care supplies, hygiene kits, clean water, diapers, blankets, and other essential resources to support clinics, emergency responders, and families beginning the long work of recovery.

For many members of New York's Caribbean community, including healthcare professionals whose families and home communities were

directly affected, the response was deeply personal. It reflected the strength of a network built on preparation, partnership, and shared responsibility.

Preparation cannot prevent disaster. It can change what happens next.

*"So many of our nurses, physicians, and staff trace their roots to the Jamaican community, and their pain is our pain. As a health system grounded in service, Montefiore Einstein is proud to support the Afya Foundation's relief work and help families in Jamaica heal, rebuild, and recover."*

*— Philip O. Ozuah, MD, PhD, President and CEO, Montefiore Einstein*



# COMMUNITY SAFETY NET



Healthcare is not defined solely by what happens inside the walls of a hospital. For older adults, people living with disabilities, and families caring for loved ones at home, the right medical equipment can determine whether daily care is safe, whether independence is possible, and whether someone can remain in the place they know best.

Afya's Community Safety Net program helps bridge that gap by providing free medical supplies and durable medical equipment to clinics, nonprofits, and community organizations across New York. By relieving the financial burden of purchasing essential resources, Afya helps partners direct more of their limited budgets toward staff, patient services, and the ongoing work of community-based care.

In 2025, Afya expanded this work through Mobility Days, connecting older adults and people with disabilities to properly fitted wheelchairs, walkers, shower chairs, Hoyer lifts, and other equipment that can be difficult, or impossible, to obtain otherwise. At the inaugural Mobility Day with Commonpoint Queens, more than 50 individuals received equipment tailored to their needs at no cost.

For one Westchester resident, the program meant finally receiving an electric Hoyer lift after waiting more than seven years. For his caregivers, it made daily care safer and more dignified. For him, it supported the independence to remain at home.

The Community Safety Net program is made possible through the generous support of Regeneron Pharmaceuticals, UJA-Federation of New York, Scarlet Feather Fund, and the New York State Department of Health.

*"The Afya delivery was truly amazing. These supplies will have an immediate and meaningful impact on our daily operations, helping us better support the people we serve. We're incredibly grateful for Afya's generosity and partnership."*

— Jordan Cormier, Director of Programming, Youth Shelter Program of Westchester

Since 2022, Afya has delivered **377 shipments**, supported **179 partner organizations**, and reached **75,000 people** annually.

# VOLUNTEER WITH AFYA



## VOLUNTEERS

**At Afya, every pair of hands that sorts, inspects, and packs medical supplies becomes part of a larger chain of care.**

Long before a shipment reaches a hospital, disaster zone, or community clinic, volunteers help transform surplus into service. Students, families, corporate teams, healthcare professionals, and longtime supporters come together in Afya's warehouse to prepare supplies that will reach practitioners and patients facing conflict, disaster, poverty, and limited access to healthcare.

They are often the last people to touch these supplies before they reach someone providing care. That simple act gives each volunteer a direct connection to Afya's global mission, turning time spent in a warehouse into tangible support for communities around the world.

Every box packed represents more than supplies prepared for shipment. It represents people choosing to care for one another across borders, languages, and circumstances. Thousands of individual

acts of service become something much larger: a community helping to heal the world, one supply at a time.

*"Giving back and staying active are really important to me. I help sort, pack, and now train new volunteers. Every day brings something different and it's rewarding to know I'm helping communities around the world."*

— Jeannesse, Retired RN and Afya Volunteer

# IMPACT SPOTLIGHT: NYU

## Meaningful education often deepens when learning moves beyond the classroom and into service.

Afya's partnership with New York University continued to grow in 2025, engaging more than 850 students, faculty, alumni, and staff in hands-on humanitarian action. Together, members of the NYU community sorted and packed medical supplies destined for hospitals and clinics serving communities affected by disaster, conflict, poverty, and limited access to care around the world.

One of the year's largest volunteer events brought more than 100 members of the NYU community together on the Greenwich Village campus to prepare emergency aid for families recovering from Hurricane Melissa in Jamaica. Even during finals season, students and alumni showed up to turn concern into action.

Partnerships like this do more than prepare shipments. They prepare future healthcare professionals, civic leaders, and global citizens to understand that compassion is strengthened through action.

*"As an NYU alum, I'm proud to see students, faculty, and alumni come together in service. Every box packed represents compassion in action for people around the world they will never meet."*

— Danielle Butin, Founder and CEO, Afya, and member of the NYU Steinhardt Dean's Advisory Council

By reducing waste and offsetting production, we prevented an estimated 35 metric tons of carbon emissions.



# EDUCATION & TRAINING

## **Humanitarian aid changes lives long before a shipment reaches its destination.**

At Afya, the warehouse is more than a place where medical supplies are sorted, inspected, and packed for communities around the world. It is also a place where people discover confidence, purpose, skill, and the satisfaction of contributing to something larger than themselves.

Occupational therapy is woven into Afya's daily operations, creating meaningful opportunities for neurodivergent individuals, people impacted by the justice system, and others who have encountered barriers to employment, service, and community participation. Through real-world humanitarian work, participants build workplace, social, and life skills while helping prepare medical supplies that will ultimately improve access to healthcare around the world.

In 2025, more than 300 participants took part in Afya's Education & Training Services program. Afya also continued to serve as a fieldwork site for occupational therapy students, giving future clinicians firsthand experience in inclusive, community-based practice and demonstrating that healthcare extends far beyond hospitals and clinics.

Every person who walks through Afya's doors has something valuable to contribute. Sometimes the most important thing we can offer another person is the opportunity to matter.

*"Afya gives students the opportunity to learn about community-based occupational therapy in a hands-on, real-world setting. It's a great environment to strengthen communication skills, interact with a wide variety of people, and see the impact of occupational therapy in a natural and meaningful way."*

*— Julia Cummings, former  
Level II Fieldwork Student,  
Columbia University*



# LUGGAGE FOR LIFE

LFL Traveler, Ami Fall, unpacking medical supplies at a women's health clinic in Senegal

Afya's Luggage for Life (LFL) program enables travelers to deliver medical supplies directly to healthcare providers worldwide.

Each bag carries 50 pounds of critical supplies, helping providers receive care materials quickly, even in hard-to-reach areas.



*"Through assessments, interviews, and discussions with health staff, community members, leaders, and women's groups, I gained a clearer picture of both the impact of Afya's support and the ongoing challenges... On behalf of the health post and the community, thank you again for your generosity and commitment. This work has further deepened my passion for advancing maternal and child health and ensuring communities have access to the critical medical supplies and resources they need."*

— Ami Fall, LFL Traveler to Senegal

# 100% SUPPLIES FOR LIFE



**Alongside our partner, the Greater New York Hospital Association (GNYHA), Afya sits at the center of a growing coalition working to eliminate waste in New York’s healthcare system. Hospitals across the New York metro area rescue their surplus medical supplies through this partnership; Afya sorts, prepares, and redirects them to patients, providers, and disaster response efforts that urgently need them — locally and around the world.**

Every day, hospitals generate large amounts of usable surplus supplies. Afya and GNYHA serve as the central hub connecting that surplus to need: collecting, sorting, and preparing supplies for hospitals, clinics, humanitarian organizations, and disaster response efforts.

Beyond the supplies themselves, this coalition is helping green the New York medical environment — reducing waste, lowering disposal costs, and

strengthening community engagement while turning unused supplies into critical resources for patient care.

100% New York is more than a logistics effort. It is a growing movement built on the belief that no usable medical supply should go to waste when it has the power to save a life.

*Since inception:*

**13 million pounds of  
supplies diverted from  
landfills**

# LEADERSHIP AND GOVERNANCE



## BOARD OF DIRECTORS

**BETH STEVENS, CHAIR**

**VIMAL SHAH, TREASURER**

**ELIZABETH SCHROEDER,  
SECRETARY**

**JUDITH BAUM**

**ALEX CRISES\***

**JOSEPH FLUTIE**

**PETER T. GELFMAN**

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**CYNTHIA MCCULLUM**

**ELISSA MELLINGER**

**ROBERT MEYERSON**

**ESTEFANÍA MONTOYA\***

**JAMES ODELL^**

**HEIDI RIEGER^**

**JONATHAN RUCH**

**WENDY SANDLER**

**DAVID SCHWARTZ**

**MARGARET STREICKER\***

**MICHAEL VICKERS**

\* Term began in 2026

^ Emeritus Board term began  
in 2026

## EXECUTIVE LEADERSHIP MEMBERS

**DANIELLE BUTIN**, Founder and CEO

**DAVID BOURNS**, Chief Operating Officer

**HEATHER CLARK**, Chief Programs Officer

**LIZ PAVLOVICH**, Director of Development

**ERICA QUIROZ**, Chief Administrative Officer

**BRIAN BRAXTON**, Director of Warehouse  
Operations

**OWEN CONDON**, Senior Partnerships Manager

**GRACE DENFELD**, Occupational Therapist

**ARI GARCIA**, Senior Operations Manager

**MACAULEY GIBBONS**, Senior Program Manager

**VALERIA GOLDSTEIN**, Controller

**MILAGROS GUTIERREZ**, Director of Community  
Outreach

**JANICE JOHNSON**, Senior Human Resources  
Manager

**JOSEPH OLWICH**, Senior Warehouse Associate,  
Intake & DME

**LAURA PEROZO-GARCIA**, Chief Financial Officer

# FINANCIALS

## Assets

|                                         |                       |
|-----------------------------------------|-----------------------|
| Cash                                    | \$1,917,594.00        |
| Accounts receivable                     | \$978,402.00          |
| Prepaid expenses                        | \$66,909.00           |
| Advance payments                        | \$34,467.00           |
| Medical supplies inventory              | \$3,601,131.00        |
| Refund receivable                       | \$7,508.00            |
| Security deposits                       | \$77,582.00           |
| Property and equipment, net             | \$181,697.00          |
| Finance lease right of use asset, net   | \$30,103.00           |
| Operating lease right of use asset, net | \$2,537,745.00        |
| ////////////////////////////////////    |                       |
| <b>Total Assets:</b>                    | <b>\$9,433,138.00</b> |

## Liabilities

|                                       |                       |
|---------------------------------------|-----------------------|
| Accounts payable and accrued expenses | \$102,106.00          |
| Financial lease liability             | \$33,522.00           |
| Operating lease liability             | \$2,645,349.00        |
| ////////////////////////////////////  |                       |
| <b>Total Liabilities:</b>             | <b>\$2,780,977.00</b> |

## Net Assets

|                                       |                       |
|---------------------------------------|-----------------------|
| Net Assets with Donor Restrictions    | \$1,936,999.00        |
| Net Assets without Donor Restrictions | \$4,715,162.00        |
| ////////////////////////////////////  |                       |
| <b>Total Net Assets:</b>              | <b>\$6,652,161.00</b> |



# THANK YOU FOR YOUR ONGOING SUPPORT!

**Healthcare systems are under increasing strain — but together, we are strengthening them.** Behind every number is a patient receiving care, a provider continuing their work, and a family moving forward. This impact is possible only because of a global network of partners, donors, and volunteers who choose, again and again, to show up.

**In 2025, Afya and its partners delivered:**

**Nearly 293,000 pounds** of medical supplies...

**...\$4,593,322** in lifesaving resources...

**...aid reaching 31 countries and 8 U.S. states...**

**...life-changing impact for 1.9 million people** in 2025.

////////////////////////////////////  
**JOIN US!**

**Together, we turn surplus into survival.**  
////////////////////////////////////



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